| Form 990 | | | Boturn of Organization Exampt From | OMB No. 1545-0047 | |
|--------------------------------|--------------------------|----------------------------|--|---|--|
| | | 90 | Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co | | 2009 |
| | | of the Treasur | benefit trust or private foundation) | | Open to Public |
| Internal Revenue Service | | | | AUG 31, 2010 | Inspection |
| | | e 2009 ca | | - · · · · · · · · · · · · · · · · · · · | |
| | heck if pplicabl | e: Please use IRS | C Name of organization | D Employer identifie | cation number |
| | _Addre _chang | ss label or | CULTURAL SURVIVAL INC. | | |
| | Name chang | type | Doing Business As | 23-7 | 182593 |
| | Initial return | See | Number and street (or P.O. box if mail is not delivered to street address) Room/sui | te E Telephone number | |
| |]Termii | Instruc- | | 617- | 441-5400 |
| | Amen return Applic | | City or town, state or country, and ZIP + 4 | G Gross receipts \$ | 1,682,451. |
| | Ltion pendi | | CAMBRIDGE, MA 02139-1217 | H(a) Is this a group re | |
| | | F Nar | ne and address of principal officer: JONATHAN MARK CAMP PROSPECT STREET, CAMBRIDGE, MA 02139 | for affiliates? H(b) Are all affiliates inc | Yes X No Iuded? Yes No |
| <u>і</u> т | ax-ex | | us: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527 | | list. (see instructions) |
| | | | w.cs.org | H(c) Group exemption | |
| κF | orm of | organizatio | on: 🗶 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨 🛛 📘 Ye | ar of formation: 1972 N | State of legal domicile: MA |
| Pa | rt I | Summ | | | |
| ø | 1 | Briefly de | scribe the organization's mission or most significant activities: Cultural | Survival par | tners with |
| anc | | | enous Peoples around the world to help t | | |
| ern | | | s box $ig>$ $igsqcup$ if the organization discontinued its operations or disposed of mo | | |
| 20 So | | | f voting members of the governing body (Part VI, line 1a) | | 18 |
| Activities & Governance | | | of independent voting members of the governing body (Part VI, line 1b) | | <u>18</u> 13 |
| | | | iber of employees (Part V, line 2a) iber of volunteers (estimate if necessary) | | 54 |
| Stivi | | | <u> </u> | | |
| ¥ | | | ss unrelated business revenue from Part VIII, column (C), line 12 | | 0. |
| | ~ | | | Prior Year | Current Year |
| đ | 8 | Contribut | ions and grants (Part VIII, line 1h) | 773,229. | 1,056,818. |
| Revenue | | | service revenue (Part VIII, line 2g) | 438,189. | 495,022. |
| eve | 10 | Investme | nt income (Part VIII, column (A), lines 3, 4, and 7d) | 16,918. | 41,140. |
| œ | 11 | Other rev | enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 20,678. | 22,958. |
| | 12 | Total reve | nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,249,014. | 1,615,938. |
| | 13 | | d similar amounts paid (Part IX, column (A), lines 1-3) | | |
| | 14 | | paid to or for members (Part IX, column (A), line 4) | | 746 500 |
| ses | | | other compensation, employee benefits (Part IX, column (A), lines 5-10) | 558,909. | 746,508. |
| Expense | 16a | Protession | nal fundraising fees (Part IX, column (A), line 11e) draising expenses (Part IX, column (D), line 25) ►108 , 652 . | | |
| Ĕ | | | penses (Part IX, column (A), lines 11a-11d, 11f-24f) | 747,547. | 961,631. |
| | | | enses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,306,456. | 1,708,139. |
| | | | less expenses. Subtract line 18 from line 12 | -57,442. | -92,201. |
| or | | | | Beginning of Current Year | End of Year |
| Net Assets or Fund Balances | 20 | Total asse | ets (Part X, line 16) | 736,316. | 649,125. |
| t As | 21 | Total liabi | lities (Part X, line 26) | 424,671. | 429,832. |
| | | | s or fund balances. Subtract line 21 from line 20 | 311,645. | 219,293. |
| Pa | nrt II | | ture Block | | |
| | | and comple | Ities of perjury, I declare that I have examined this return, including accompanying schedules and statement te. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled | s, and to the best of my knowledge. | ge and belief, it is true, correct, |
| <u>.</u> | | | | I. | |
| Sigr | | | nature of officer | Date | |
| Her | e | | NATHAN MARK CAMP, EXECUTIVE DIRECTOR IN | CHARGE | |
| | | | e or print name and title | | |
| | | Preparer's | | | er's identifying number structions) |
| Paid | | signature | | self- employed ▶ X | |
| | oarer's Only | Firm's name yours if | boim M. Montreone, CFA | EIN 🕨 | |
| 030 | Silly | self-employ address, an | | | |
| | | ZIP + 4 | Medford, MA 02155 | Phone no. 🕨 (| 781)395-0024 |
| | | | s this return with the preparer shown above? (see instructions) | | X Yes No |
| 9320 | 01 02-0 | 4-10 LH | A For Privacy Act and Paperwork Reduction Act Notice, see the separate in | nstructions. | Form 990 (2009) |

See Schedule O for Organization Mission Statement Continuation

| Cultural Survival educates the wider public about Indígenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 4c (Code:)(Expenses\$ including grants of \$)(Revenue \$ 4d Other program services. (Describe in Schedule 0.) (Expenses \$ including grants of \$)(Revenue \$) 4d Other program services. (Describe in Schedule 0.) (Expenses \$ including grants of \$)(Revenue \$) | | 990 (2009) CULTURAL SURVIVAL INC. | 23-7182593 | Page |
|--|-------|---|---------------------|----------------|
| Cultural Survival partners with Indigenous Peoples around the world help them defend their rights as Indineous Peoples, their lands and ecosystems, and their cultures. 2 Did the organization undertake any significant program survices during the year which were not listed on the prior form 980 or 980.627 If 'Yes, 'Gestion these new sorvices on Schedule 0. 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services by expresse. Section 507(6) and 507(6) (4) qoanizations and eacton 4947(6) (1) thus are required to report the amount of grants and adacations to others, the total expenses, and revenue, if any, for each program service reported. See Schedule 0 for Constitution (s) 4a Code: (1) (Expenses 1, 079, 288, including grants of 3) (Revenue \$ 472.8, For 38 years, Outbural Survival has assisted Indigenous communities dozens of countries, both with on-the-ground projects and advocacy campaigns. Our all-volunteer Guatemala Radio Program now has over 20 stations and is reaching well over a million Indigenous Mayans in the own languages. It will soon expand into other countries in the regi If m May 2009, our Endangered Native American Language program hosted Language Summit at the National Museum of the American Indian that helped influence the United States government to guadruple this year federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover erights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of artricles from the CSQ on Indigenous Peoples and | | | | |
| help them defend their rights as Indineous Peoples, their lands and ecosystems, and their cultures. 2 Did the organization undertake any significant program services during the year which were not listed on the prof FORM 500 or 590.527 □ Yes [11 Yes, 'describe these new services on Schedule 0. □ Yes [12 Did the organization cast conducting, or make significant changes in how it conducts, any program services by expenses. Section 5010(3) and 5010(3) organizations and section 4947(3)(1) thusts are required to report the amount of grants and allocations to these, the total expenses, and revuem. If any, for each program services reported. Yes [4a Code: > [Revenue: B'any, for allow program services of the organization's three largest program services by expenses. \$472.8 4a Code: > [Revenue: B'any, for all-ycolumeter, B'any, for adving grants of B'any 1, PRW and A'any, 2, 288. including grants of B'any 1, PRW and A'any, and any 1, Program Services, and advocacy campaigns. Our all-volumeter Guatemala Radio Program now has over 20 stations and is reaching well over a million Indigenous Maynas in the regrint May 2009, our Endangered Native American Languages program hosted Language Summit at the National Museum of the American Indian that helped influence the United States government to quadruple this year if ederal funding for Native language reviralization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 44 (Code:) ((Expenses \$ 395,586 including grants of \$)((Revenue \$ 22 | 1 | Briefly describe the organization's mission: | | |
| ecosystems, and their cultures. 2 Difference 2 Difference 2 Difference 3 Difference 4 Difference 5 Difference 6 Difference 6 Difference 7 Difference 7 Difference 8 Difference 9 Difference 10 Difference 11 Notion 11 Notion 11 Difference <td></td> <td>Cultural Survival partners with Indigenous Peoples</td> <td>around the world</td> <td>l to</td> | | Cultural Survival partners with Indigenous Peoples | around the world | l to |
| Did the organization undertake any significant program services during the year which were not listed on the pior form 980 or 980 E27 If 'Yes, 'describe these new services on Schedule 0. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Ves [| | help them defend their rights as Indineous Peoples, | their lands and | l |
| the prior Fom 990 ergon. Sector is a sector of a s | | ecosystems, and their cultures. | | |
| the prior Fom 990 ergon. Sector is a sector of a s | | | | |
| <pre>If 'Yes' describe these new services on Schedule 0. Did the organization cease conducting, or make significant changes in how it conducts, any program services?</pre> | 2 | Did the organization undertake any significant program services during the year which were not listed | | |
| 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services? | | the prior Form 990 or 990-EZ? | Yes | |
| If "Yes," describe these changes on Schedule 0. 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 30((6)(3) and 501(4) organization and section 4947(8(1)) trusts are required to report the amount of grants and allocations to others, the total expenses 1,079, 288. including grants of \$ | | If "Yes," describe these new services on Schedule O. | | |
| 4 Describe the exempt purpose achievements for each of the organization's three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to reported. See Schedule O for Continuation(s) 4 (Code:)(Expenses 1, 079, 288. including grams service reported. Jet (Code:)(Expenses 1, 079, 288. including gramts of \$)(Revenues \$ 472, 8 For 38 years, Cultural Survival has assisted Indigenous communities dozens of countries, both with on-the-ground projects and advocacy campaigns. Our all-volunteer Guatemala Radio Program now has over 200 stations and is reaching well over a million Indigenous Mayans in the regi In May 2009, our Endangered Native American Languages program hosted Language Summit at the National Museum of the American Indian that helped influence the United States government to quadruple this year federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 40 (Code:)(Expenses 395,586: including grants of \$)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. | 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program s | services?Yes | XN |
| <pre>Section SOT(c)(3) and SOT(c)(4) organizations and section 4947(a)(1) tusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. See Schedule O for Continuation(s) 40 (Code:)(Expenses 1, 0.79, 288. including grants of \$ [Pervances 472, 8] For 38 years, Cultural Survival has assisted Indigenous communities a dozens of countries, both with on-the-ground projects and advocacy campaigns. Our Endangered Native American Languages program hosted Language Summit at the National Museum of the American Indian that helped influence the United States government to quadruple this year federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 40 (Code:) (Expenses 395, 586. including grants of \$)(Revenue \$ 22.1, Cultural Survival educates the wider public about Indigenous Peoples and Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. </pre> | | If "Yes," describe these changes on Schedule O. | | |
| allocations to others, the total expenses, and revenue, if any, for each program service reported. See Schedule O for Continuation(s) 44 (Code:)(Expenses 1,079,288. including grants of \$) (Revenue \$ 472,8 For 38 years, Cultural Survival has assisted Indigenous communities dozens of countries, both with ton-the-ground projects and advocacy campaigns. Our all-volunteer Guatemala Radio Program now has over 20 stations and is reaching well over a million Indigenous Mayans in the regional projects and advocacy campaigns. Our all-volunteer Guatemala Radio Program now has over 20 stations and is reaching well over a million Indigenous Mayans in the regional projects and advocacy campaigns. Our all-volunteer Guatemala Radio Program how has over 20 stations and is reaching well over a million Indigenous Mayans in the regional program is the National Museum of the American Indian that helped influence the United States government to quadruple this year federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover a '(Code:)(Expenses 3 395,586. including grants of s) (Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 40 (Code:)(Expenses \$ including grants of \$)(Revenue \$)(Revenue \$) 41 Other program services.(Describe in Schedule 0) (Expenses \$ including grants of \$)(Revenue \$) 42 Other program services.(Describe in Schedule 0) (Expenses \$) 1,474,874. | 4 | Describe the exempt purpose achievements for each of the organization's three largest program service | ces by expenses. | |
| <pre>See Schedule O for Continuation(s) 4a (Code:)(Expenses \$ 1,079,288. including grants ofs) (Revenue \$ 472,8 For 38 years, Cultural Survival has assisted Indigenous communities dozens of countries, both with on-the-ground projects and advocacy campaigns. Our all-volunteer Guatemala Radio Program now has over 20 stations and is reaching well over a million Indigenous Mayans in th own languages. It will soon expand into other countries in the regi In May 2009, our Endangered Native American Languages program hosted Language Summit at the National Museum of the American Indian that helped influence the United States government to quadruple this year federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 4b (Code:)(Expenses 3 35,586. including grants of)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 4d Other program service.(Describe in Schedule 0) (Expenses 1,474,874.</pre> | | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the an | mount of grants and | |
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| <pre>stations and is reaching well over a million Indigenous Mayans in th own languages. It will soon expand into other countries in the regi In May 2009, our Endangered Native American Languages program hosted Language Summit at the National Museum of the American Indian that helped influence the United States government to quadruple this year federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover to (code:)(Expenses 395,586.including grants ofs)(Revenues 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 44 (Code:)(Expenses % including grants of \$)(Revenue \$</pre> | | | | |
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| <pre>In May 2009, our Endangered Native American Languages program hosted Language Summit at the National Museum of the American Indian that helped influence the United States government to quadruple this year federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 40 (Code:)(Expenses \$ 395,586. including grants of \$)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events.</pre> | | stations and is reaching well over a million Indige | nous Mayans in t | heir |
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| <pre>helped influence the United States government to quadruple this year federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 40 (Code:)(Expenses \$ 395,586.including grants of \$)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 40 (Code:)(Expenses \$ including grants of \$)(Revenue \$ 41 Other program service. (Describe in Schedule O) (Expenses \$ including grants of \$)(Revenue \$) 42 (Other program service. (Describe in Schedule O) (Expenses \$ including grants of \$)(Revenue \$) 44 Other program service. \$ 1,474,874.</pre> | | | | ed a |
| <pre>federal funding for Native language revitalization to nearly \$12 million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 40 (Code:)(Expenses \$ 395,586. including grants of \$)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 4c (Code:)(Expenses \$ including grants of \$)(Revenue \$ 4d Other program services.(Describe in Schedule 0.) (Expenses \$ including or \$)(Revenue \$) 4d Other program services.(Describe in Schedule 0.) (Expenses \$ 1,474,874.</pre> | | Language Summit at the National Museum of the Ameri | .can Indian that | |
| <pre>million. With the addition in 2009 of our Global Response program, Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 40 (Code:)(Expenses 395,586. including grants of \$)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events.</pre> | | helped influence the United States government to qu | adruple this yea | ır's |
| Cultural Survival now sends researchers to Indigenous communities to investigate and design powerful advocacy campaigns when they uncover 4b (Code:)(Expenses \$ 395,586. including grants of \$)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 4c (Code:)(Expenses \$ including grants of \$)(Revenue \$) 4c (Code:)(Expenses \$ including grants of \$)(Revenue \$) 4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$)(Revenue \$) 4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$)(Revenue \$) 4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$)(Revenue \$) | | federal funding for Native language revitalization | to nearly \$12 | |
| <pre>investigate and design powerful advocacy campaigns when they uncover 4b (Code:)(Expenses \$ 395,586. including grants of \$)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 4c (Code:)(Expenses \$ including grants of \$)(Revenue \$ 4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$)(Revenue \$) 4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$)(Revenue \$) 4d Total program service expenses \$ 1,474,874.</pre> | | million. With the addition in 2009 of our Global R | lesponse program, | |
| 4b (Code:)(Expenses \$ 395,586. including grants of \$)(Revenue \$ 22,1 Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 4c (Code:)(Expenses \$ including grants of \$)(Revenue \$ 4c (Code:)(Expenses \$ including grants of \$)(Revenue \$ 4c (Code:)(Expenses \$ including grants of \$)(Revenue \$ 4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$)(Revenue \$) 4d Other program services. (Describe in Schedule O.) (Expenses \$) (Revenue \$) 4d Total program services conset > \$ 1,474,874.)(Revenue \$) | | Cultural Survival now sends researchers to Indigenc | ous communities t | :0 |
| Cultural Survival educates the wider public about Indigenous Peoples rights and concerns through our award-winning magazine, the Cultural Survival Quarterly (CSQ), our monthly on-line e-newsletter, our webs which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 4c (Code:)(Expenses \$ including grants of \$)(Revenue \$ 4d Other program services. (Describe in Schedule 0.) [Expenses \$ including grants of \$)(Revenue \$) 4d Other program services. (Describe in Schedule 0.) [Expenses \$ including grants of \$)(Revenue \$) | | investigate and design powerful advocacy campaigns | when they uncove | er |
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| <pre>which includes more than 30 years of articles from the CSQ on Indigenous Peoples and their rights, web alerts, press releases, bazaars, and educational events. 4c (Code:)(Expenses\$ including grants of \$)(Revenue \$ 4d Other program services. (Describe in Schedule 0.) (Expenses \$ including grants of \$)(Revenue \$) 4d Total program service expenses ▶ \$ 1,474,874.</pre> | | | | |
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| (Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶ \$ 1,474,874. | | | | |
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| 4e Total program service expenses ► \$ 1,474,874. | 4d | | | |
| | | |) | |
| | 4e | Total program service expenses ►\$ 1,4/4,8/4. | | |
| 132002 Form 99 | 32002 | | Form 9 | 90 (200 |
| 12-04-10 | | 10 | | |
| 2 90201 807196 CSI-7182593 2009.05030 CULTURAL SURVIVAL INC. CSI- | | | | - |

16290201 807196 CSI-7182593 2009.05030 CULTURAL SURVIVAL INC.

CULTURAL SURVIVAL INC.

Form 990 (2009)

23-7182593 Page 3

| Pa | t IV Checklist of Required Schedules | | | <u> </u> |
|---------|---|-----|-----|----------|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and | | | |
| | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | _X_ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | _X_ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | | | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? | | | |
| | If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | 11 | х | |
| ٠ | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI. | | | |
| ٠ | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | | | |
| • | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII.</i> | | | |
| • | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX.</i> | | | |
| • | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | | | |
| • | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. | | | |
| 12 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI, XII, and XIII. | 12 | Х | |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X | | | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | and program service activities outside the United States? If "Yes," complete Schedule F, Part I | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | | | |
| | or entity located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| | located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | _X_ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | _X_ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | _X_ |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | v |
| 00 | complete Schedule G, Part III | 19 | | X |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | Δ |

Form **990** (2009)

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CULTURAL SURVIVAL INC.

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|--|-----|-----|------------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the | | | |
| | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | x |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No", <i>go to line 25</i> | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | | v |
| 07 | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If</i> "Yes," <i>complete</i> | | | |
| | | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV | 21 | | |
| _0 | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | Х |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | Х | |
| | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | v |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | X |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35 | | x |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | <u>-</u> - |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O. | 38 | Х | |

Form **990** (2009)

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CSI-7181

16290201 807196 CSI-7182593 2009.05030 CULTURAL SURVIVAL INC.

CULTURAL SURVIVAL INC.

Form 990 (2009)

| Pa | rt V Statements Regarding Other IRS Filings and Tax Compliance | | | | | |
|--------|--|---------|------------------------|-----|-----|----|
| | | | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | | | |
| | U.S. Information Returns. Enter -0- if not applicable | 1a | 11 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and re | eporta | ble gaming | | | |
| | (gambling) winnings to prize winners? | | | 1c | Х | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 13 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retur | ns? | | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see | instruc | ctions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year covere | d by tl | his return? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other a | author | ity over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | accou | nt)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country: | | | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign E | Bank a | and | | | |
| | Financial Accounts. | | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa | | | 5b | | X |
| с | If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega | | | | | |
| _ | Tax Shelter Transaction? | | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did th | - | | | | v |
| | any contributions that were not tax deductible? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution of the statement that such contribution of the statement that such contribution of the statement of the | | | 0 | | |
| 7 | were not tax deductible? | | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g | aoode | and sonvices | | | |
| a | provided to the payor? | | | 7a | | x |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | | | |
| - | to file Form 8282? | | | 7c | | x |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p | erson | al | | | |
| | benefit contract? | | | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | | | 7f | | |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | | | 7g | | |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C | as re | quired? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting org | ganiza | ations. Did the | | | |
| | supporting organization, or a donor advised fund maintained by a sponsoring organization, have exce | ess bu | isiness holdings | | | |
| | at any time during the year? | | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| а | | | | 9a | | |
| b | | | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | | 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | ا بد | | | | |
| a L | | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | 4.4% | | | | |
| 10- | amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 11b |) | 10- | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 10414 | T | 12a | | |
| | In 163, Onto the amount of tax-exempt interest received of accruct dufing the year | | | 1 | | |

Form **990** (2009)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. | | | |
|-----|--|-----|-----|----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body 1a18 | | | |
| b | Enter the number of voting members that are independent 1b18 | 5 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | 5 | | X |
| 6 | Does the organization have members or stockholders? | 6 | | X |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? | 7a | | x |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | |
| | by the following: | | | |
| а | The governing body? | 8a | Х | |
| | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Does the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with those of the organization? | 10b | | |
| 11 | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? | 11 | X | |
| 11A | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | x | |
| с | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done | 12c | x | |
| 13 | Does the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| | Other officers or key employees of the organization | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |

List the states with which a copy of this Form 990 is required to be filed MA 17

| 18 | Section 6104 requires | an organization to make its Fo | orms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for | |
|----|-------------------------|--------------------------------|---|--|
| | public inspection. Indi | cate how you make these ava | ailable. Check all that apply. | |
| | Own website | X Another's website | X Upon request | |

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

| | ne name, physical [A FLYNN | , | | e person | on who possesses the books and records of the organization: $lacksquare$ | • - |
|-----|---------------------------------------|---------|------------|----------|--|-----|
| 215 | PROSPECT | STREET, | CAMBRIDGE, | MA | 02139 | |

Form 990 (2009)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

| (A) | (B) | (C) | | | | | (D) | (E) | (F) | |
|-----------------------------------|-------------|-------------------------------|----------------------|---------|--------------|---------------------------------|------------|-----------------|----------------------------------|--------------------------|
| Name and Title | Average | Position | | | ı | | Reportable | Reportable | Estimated | |
| | hours | (cl | heck | k all 1 | that | app | oly) | compensation | compensation | amount of |
| | per week | ctor | | | | | | from the | from related | other |
| | week | or dire | | | | ted | | organization | organizations (W-2/1099-MISC) | compensation from the |
| | | stee c | rustee | | a. | pensa | | (W-2/1099-MISC) | | organization |
| | | ual tru | ional t | | ploye | t com | | | | and related |
| | | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| Suzanne Benally | | - | - | 0 | × | τo | ш. | | | |
| Director | 3.00 | x | | | | | | 0. | 0. | 0. |
| Marcus Briggs-Cloud | | | | | | | | | | |
| Director | 3.00 | x | | | | | | 0. | 0. | Ο. |
| Westy Egmont | | | | | | | | | | |
| Director | 3.00 | X | | | | | | 0. | 0. | Ο. |
| Sarah Fuller | | | | | | | | | | |
| President | 3.00 | Х | | | | | | 0. | 0. | 0. |
| Laura R. Graham | | | | | | | | | | |
| Director | 3.00 | Х | | | | | | 0. | 0. | 0. |
| Richard A. Grounds | | | | | | | | | | |
| Director | 3.00 | Х | | | | | | 0. | 0. | 0. |
| James Howe | | | | | | | | | | _ |
| Director | 3.00 | х | | | | | | 0. | 0. | 0. |
| Jean E. Jackson | | | | | | | | | | |
| Clerk | 3.00 | X | | | | | | 0. | 0. | 0. |
| Cecilia Lenk | 2 00 | | | | | | | 0 | | 0 |
| Director | 3.00 | X | | | | | | 0. | 0. | 0. |
| Les Malezer | 2 00 | 37 | | | | | | 0. | 0. | 0 |
| Director | 3.00 | X | | | | | | 0. | 0. | 0. |
| Elsebet Maybury-Lewis Director | 3.00 | x | | | | | | 0. | 0. | 0 |
| P. Ranganath Nayak | 3.00 | <u> </u> | | | | | | 0. | 0. | 0. |
| Director | 3.00 | x | | | | | | 0. | 0. | 0. |
| Vincent O. Nmehielle | 5.00 | | | | | | | 0. | 0. | 0. |
| Director | 3.00 | x | | | | | | 0. | 0. | 0. |
| Ramona Peters | 5.00 | | | | | | | 0. | ••• | 0. |
| Director | 3.00 | x | | | | | | 0. | 0. | 0. |
| Stella Tamang | 5.00 | 11 | | | | | | | | |
| Director | 3.00 | x | | | | | | 0. | 0. | 0. |
| Martha Claire Tompkins | | <u> </u> | - | | | - | | | | |
| Director | 3.00 | x | | | | | | 0. | 0. | 0. |
| Jeff Wallace | | <u> </u> | | | | 1 | | | | |
| Treasurer | 3.00 | x | | | | | | 0. | 0. | 0. |
| | | | | | | | | - | | C (000) |

932007 02-04-10

16290201 807196 CSI-7182593

2009.05030 CULTURAL SURVIVAL INC.

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Form **990** (2009)

Page **8** 23-7182593

| Fall VII Section A. Officers, Directors, Tru | stees, Key Er | nplo | byee | s, a | nd | High | est | Compensated Employ | ees (continued) | | | | |
|--|---------------|------------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-------------------------|------------------------------|---------------|---------------|-----------------|----------|
| (A) | (B) | | (C) | | | | (D) | (E) | | | (F) | | |
| Name and title | Average | Position (check all that apply) | | | | | | Reportable | Reportable | | | imate | |
| | hours per | | leck | | inai I | . app T | iy) | compensation from | compensatior from related | ' | | ount (other | 01 |
| | week | lirecto | | | | | | the | organizations | | comp | | tion |
| | | ee or c | stee | | | insated | | organization | (W-2/1099-MIS | C) | | m the | |
| | | al trust | nal tru | | loyee | e e | | (W-2/1099-MISC) | | | • | nizati relat | |
| | | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | | | nizatio | |
| Roy Young | | - | - | 0 | × | Ξω | ш | | | \rightarrow | | | |
| Director | 3.00 | x | | | | | | 0. | | 0. 0. | | | Ο. |
| Jonathan Mark Camp | | | | | | | | | | | | | |
| Director of Operations | 40.00 | | | x | | | | 66,950. | | 0. | 2 | 2,0 | 09. |
| Ellen Lutz | | | | | | | | | | | | | |
| Former Executive Dir. | 40.00 | | | X | | | | 90,000. | | 0. | 2 | 2,4 | 75. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | \rightarrow | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Total | | | | | | | | 156,950. | | 0. | 4 | . 4 | 84. |
| 2 Total number of individuals (including but n | | | | | | e) wł | no re | - | ,000 in reportable | | - | - / - | |
| compensation from the organization | | | | | | · | | | • | | | | 0 |
| | | | | | | | | | | г | | Yes | No |
| 3 Did the organization list any former officer, | | | | | • | | | • | nployee on | | | | v |
| line 1a? If "Yes," complete Schedule J for sFor any individual listed on line 1a, is the su | | | | | | | | nor componentian from | the ergenization | ···· | 3 | | <u>X</u> |
| and related organizations greater than \$150 | | | - | | | | | - | the organization | | 4 | | х |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | ices rendered to | ···· - | | | |
| the organization? If "Yes," complete Sched | | | | | | | | - | | | 5 | | Х |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest co the organization. NONE | mpensated inc | depe | ende | ent c | ont | racto | ors t | hat received more than | \$100,000 of com | pensa | ation fr | om | |
| (A) | | | | | | | | (B) | | | (C) |) | |
| Name and business | address | | | | | | | Description of s | ervices | Co | ompen | | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (i \$100,000 in compensation from the organiz | | ot lii | mite | d to | | ose lis 0 | sted | l above) who received m | nore than | | | | |
| | | | | | | | | | | I | Form S | 90 (2 | 2009) |
| 932008 02-04-10 | | | | | | 0 | | | | | | | |
| | | | | | | 8 | | | | | | | |

| Form | 990 | (20 | 09) |
|------|-------------|-----|-----|
| Dev | <u>т //</u> | | 0 |

CULTURAL SURVIVAL INC.

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| Pa | rt VI | Statement of Rever | lue | | 1 | | | |
|---|------------------|---|---|---------------------|-----------------------------|--|---|--|
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| Contributions, gifts, grants and other similar amounts | b c d e | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, grant similar amounts not included abov | 1b 1c 1d ions) 1e ts, and 1 | 65,161. 991,657. | | | | |
| duri | a | Noncash contributions included in lines | | | | | | |
| a S | - | Total. Add lines 1a-1f | | ► | 1,056,818. | | | |
| | | | | Business Code | | | | |
| ø | 2 a | Indigenous Craf | ts Baza | 900099 | 472,844. | 472,844. | | |
| ž | b | <u>a 1, 1 a !</u> | | 511120 | 22,178. | 22,178. | | |
| Program Service Revenue | c | | | | | | | |
| eve eve | d | | | | | | | |
| P.C. | e | | | | | | | |
| P 1 | | All other program service reve | nue | | | | | |
| | | Total. Add lines 2a-2f | | | 495,022. | | | |
| | 3 | Investment income (including | | | | | | |
| | | other similar amounts) | | ► | 13,711. | | | 13,711. |
| | 4 | Income from investment of tax | | | | | | |
| | 5 | Royalties | | ► | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross Rents | 22,958. | | | | | |
| | b | Less: rental expenses | | | | | | |
| | с | Rental income or (loss) | 22,958. | | | | | |
| | d | Net rental income or (loss) | | 🕨 | 22,958. | | | 22,958. |
| | 7 a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory | | 93,942. | | | | |
| | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | | 66,513. | | | | |
| | | Gain or (loss) | | 27,429. | | | | |
| | d | Net gain or (loss) | | 🕨 | 27,429. | | | 27,429. |
| Other Revenue | 8 a | Gross income from fundraising including \$ contributions reported on line | of 1c). See | | | | | |
| her | h | Part IV, line 18 | | | | | | |
| ō | | Net income or (loss) from func | | > | | | | |
| | | Gross income from gaming ac | - | | | | | |
| | 5 0 | Part IV, line 19 | | | | | | |
| | h | Less: direct expenses | | | | | | |
| | | Net income or (loss) from gam | | | | | | |
| | | Gross sales of inventory, less | | | | | | |
| | | and allowances | | | | | | |
| | h | Less: cost of goods sold | | | | | | |
| | | Net income or (loss) from sale | | | | | | |
| t | | Miscellaneous Revenu | | Business Code | | | | |
| | 11 a | | | | | | | |
| | b | | | | | | | |
| | c | | | | | | | |
| | | All other revenue | | | | | | |
| | | Total. Add lines 11a-11d | | | | | | |
| | 12 | Total revenue. See instructions. | | | 1,615,938. | 495,022. | 0. | 64,098. |
| 93200 02-04 | 9 | | | , | | | | Form 990 (2009) |

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| | nclude amounts reported on lines 6b, bb, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---------------|--|------------------------------|---|---|---------------------------------------|
| 1 Gran | nts and other assistance to governments and | | expenses | general expenses | expenses |
| orga | anizations in the U.S. See Part IV, line 21 | | | | |
| | Ints and other assistance to individuals in | | | | |
| the | U.S. See Part IV, line 22 | | | | |
| 3 Gra | ints and other assistance to governments, | | | | |
| orga | anizations, and individuals outside the U.S. | | | | |
| See | e Part IV, lines 15 and 16 | | | | |
| l Ber | nefits paid to or for members | | | | |
| | mpensation of current officers, directors, | | | | |
| | stees, and key employees | | | | |
| | npensation not included above, to disqualified | | | | |
| - | sons (as defined under section 4958(f)(1)) and | | 462 112 | 70 410 | |
| | sons described in section 4958(c)(3)(B) | 582,092. | 463,113. | 72,412. | 46,56 |
| | er salaries and wages | | | | |
| | sion plan contributions (include section 401(k) | | | | |
| | section 403(b) employer contributions) | | | | |
| | er employee benefits | 164,416. | 130,810. | 20,453. | 13,15 |
| | vroll taxes | 101,110. | 130,010. | 20,433. | 15,15 |
| | nagement | | | | |
| | | | | | |
| | counting | 5,000. | 3,978. | 622. | 40 |
| | bying | ., | | | |
| | fessional fundraising services. See Part IV, line 17 | | | | |
| | estment management fees | | | | |
| | ler | 118,549. | 114,460. | | 4,08 |
| | vertising and promotion | 7,400. | 7,400. | | |
| | ce expenses | 24,078. | 19,157. | 2,995. | 1,92 |
| | prmation technology | | | | |
| Roy | /alties | | | | |
| | cupancy | | | | |
| Trav | vel | 50,711. | 34,502. | 6,681. | 9,52 |
| Pay | ments of travel or entertainment expenses | | | | |
| for a | any federal, state, or local public officials | | | | |
| Cor | nferences, conventions, and meetings | | | | |
| | erest | 24,825. | 19,751. | 3,088. | 1,98 |
| | ments to affiliates | 10 400 | 0.010 | 1 550 | 0.0 |
| - | preciation, depletion, and amortization | 12,463. 9,248. | 9,916. | 1,550. | 99' 74 |
| | | 9,448. | 7,358. | 1,150. | /4 |
| abov miso | er expenses. Itemize expenses not covered ve. (Expenses grouped together and labeled cellaneous may not exceed 5% of total enses shown on line 25 below.) | | | | |
| | digenous Crafts Bazaa | 389,525. | 389,525. | | |
| _ | .rect Support Projects | 155,952. | 155,952. | | |
| c Pr | inting and Copying | 74,784. | 63,951. | 2,837. | 7,99 |
| | stages and shipping | 31,762. | 11,205. | 5,977. | 14,58 |
| e Re | pairs and Maintenance | 13,100. | 10,422. | 1,630. | 1,04 |
| | other expenses | 44,234. | 33,374. | 5,218. | 5,64 |
| | al functional expenses. Add lines 1 through 24f | 1,708,139. | 1,474,874. | 124,613. | 108,65 |
| | nt costs. Check here 🕨 🛄 if following | | | | |
| | 98-2. Complete this line only if the organization | | | | |
| | orted in column (B) joint costs from a combined | | | | |
| eduo | cational campaign and fundraising solicitation | | | | Form 990 (20 |

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| Form | n 990 (| 2009) CULTURAL SURVI | VAL | INC. | | 23- | 7182593 Page 11 |
|-----------------------------|----------|---|---------------|----------------------|---------------------------------|-----|---------------------------|
| Pa | rt X | Balance Sheet | | | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 1 | 100.000 | | |
| | 2 | Savings and temporary cash investments | | | 300,112. | 2 | 100,920. |
| | 3 | Pledges and grants receivable, net | | 3 | 192,013. | | |
| | 4 | Accounts receivable, net | | 4 | | | |
| | 5 | Receivables from current and former officers, di | trustees, key | | | | |
| | | employees, and highest compensated employe | | | | | |
| | | of Schedule L | | | | 5 | |
| | 6 | Receivables from other disqualified persons (as | defined | under section | | | |
| | | 4958(f)(1)) and persons described in section 495 | | | | | |
| | | Part II of Schedule L | | ······ | | 6 | |
| ets | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| | 9 | | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | 526 205 | | | |
| | Ι. | basis. Complete Part VI of Schedule D | | 526,295. 179,764. | 250 005 | | 246 521 |
| | | Less: accumulated depreciation | | | <u>358,995.</u> 1,037. | 10c | 346,531. 887. |
| | 11 | Investments - publicly traded securities | | | 1,037. | 11 | 007. |
| | 12 | Investments - other securities. See Part IV, line | 66,513. | 12 | | | |
| | 13 | Investments - program-related. See Part IV, line | 9,659. | 13 14 | 8,774. | | |
| | 14 | Intangible assets | 9,039. | 14 15 | 0,774. | | |
| | 15 16 | Other assets. See Part IV, line 11 | | | 736,316. | 16 | 649,125. |
| | 17 | Total assets. Add lines 1 through 15 (must equ Accounts payable and accrued expenses | | | 41,246. | 17 | 54,850. |
| | 18 | Grants payable | | | 12/2100 | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| s | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| Liabilities | 22 | Payables to current and former officers, director | | | | | |
| abil | | highest compensated employees, and disqualifi | | | | | |
| | | of Schedule L | | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrela | | | 383,425. | 23 | 374,982. |
| | 24 | Unsecured notes and loans payable to unrelate | | | | 24 | |
| | 25 | Other liabilities. Complete Part X of Schedule D | | | | 25 | |
| | 26 | | | | 424,671. | 26 | 429,832. |
| | | Organizations that follow SFAS 117, check he | ere 🕨 | X and complete | | | |
| es | | lines 27 through 29, and lines 33 and 34. | | | | | |
| anc | 27 | Unrestricted net assets | | | 179,425. | 27 | 57,077. |
| Bal | 28 | Temporarily restricted net assets | | | 132,220. | 28 | 162,216. |
| pu | 29 | | | | | 29 | |
| μ | | Organizations that do not follow SFAS 117, c | heck he | ere 🕨 🛄 and | | | |
| s or | | complete lines 30 through 34. | | | | | |
| set | 30 | Capital stock or trust principal, or current funds | | | | 30 | |
| Net Assets or Fund Balances | 31 | Paid-in or capital surplus, or land, building, or ec | | | | 31 | |
| Net | 32 | Retained earnings, endowment, accumulated in | come, c | or other funds | 311 645 | 32 | 210 203 |

649,125. Form **990** (2009)

219,293.

311,645.

736,316.

33

34

CSI-7181

16290201 807196 CSI-7182593

Total net assets or fund balances

Total liabilities and net assets/fund balances

| Form 990 | (2009) |
|----------|--------|
|----------|--------|

CULTURAL SURVIVAL INC.

Part XI Financial Statements and Reporting

| | | | Yes | No |
|----|--|----|-----|------|
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | Х |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | Х | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a | | | |
| | consolidated basis, separate basis, or both: | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | | | |
| | Act and OMB Circular A-133? | 3a | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | Зb | | |
| | | - | | 0000 |

Form **990** (2009)

932012 02-04-10

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Comp section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. . . _

| Internal Reve | nue Service | ► At | tach to Form 990 or Fo | Form 990-EZ. 🕨 See separate instructions. | | | | | | Inspection | | |
|---------------|-------------------|-------------------------|--|---|---------------------------|--------------------|--------------------------|------------------------|--------------------------|--------------|----------|-------|
| Name of | the organizati | on | | Employe | | | | mployer | er identification number | | | |
| | | | L SURVIVAL I | | | | | | 2 | 3-7182 | 2593 | I |
| Part I | Reason | for Public Char | ity Status (All organiz | ations mu | st complet | te this par | t.) See ins [.] | tructions. | | | | |
| The organ | nization is not a | a private foundation | because it is: (For lines ⁻ | 1 through | 11, check | only one b | ox.) | | | | | |
| 1 🗀 | A church, cor | nvention of churches | s, or association of chur | ches desc | ribed in se | ection 170 | (b)(1)(A)(i) | | | | | |
| 2 | A school des | cribed in section 17 | 0(b)(1)(A)(ii). (Attach Sc | hedule E.) | | | | | | | | |
| 3 | A hospital or | a cooperative hospi | tal service organization (| described | in section | 170(b)(1) | (A)(iii). | | | | | |
| 4 | A medical res | search organization of | operated in conjunction | with a hos | pital desc | ribed in se | ction 170 | (b)(1)(A)(ii | i). Enter | the hospita | al's nam | ne, |
| | city, and stat | e: | | | | | | | | | | |
| 5 | An organizati | on operated for the | benefit of a college or ur | niversity o | wned or op | perated by | a govern | mental uni | t describ | ed in | | |
| | section 170 | (b)(1)(A)(iv). (Comple | ete Part II.) | | | | | | | | | |
| 6 | A federal, sta | te, or local governm | ent or governmental uni | t describe | d in sectio | n 170(b)(1 | I)(A)(v). | | | | | |
| 7 | An organizati | on that normally rec | eives a substantial part | of its supp | ort from a | governme | ental unit c | or from the | general | public des | cribed | in |
| | section 170(| b)(1)(A)(vi). (Comple | te Part II.) | | | | | | | | | |
| 8 | A community | trust described in s | ection 170(b)(1)(A)(vi). | (Complete | Part II.) | | | | | | | |
| 9 X | | | eives: (1) more than 33 ⁻ | | | rom contri | butions, n | nembershi | p fees, a | nd gross re | eceipts | from |
| | activities rela | ted to its exempt fur | nctions - subject to certa | ain excepti | ons, and (| 2) no more | than 33 1 | /3% of its | support | from gros | s invest | tment |
| | income and u | Inrelated business ta | axable income (less sect | tion 511 ta | x) from bu | isinesses a | acquired b | y the orga | nization | after June | 30, 197 | 75. |
| | See section | 509(a)(2). (Complete | e Part III.) | | | | | | | | | |
| 10 🗌 | An organizati | on organized and op | perated exclusively to te | st for publ | ic safety. S | See sectio | n 509(a)(4 | 4). | | | | |
| 11 🗌 | An organizati | on organized and op | perated exclusively for the | ne benefit | of, to perfo | orm the fur | nctions of, | or to carr | y out the | purposes | of one | or |
| | more publicly | supported organiza | ations described in section | on 509(a)(⁻ | 1) or section | on 509(a)(2 | 2). See see | tion 509(| a)(3). Ch | eck the bo | x that | |
| | describes the | e type of supporting | organization and compl | ete lines 1 | 1e through | n 11h. | | | | _ | | |
| | а 🗌 Туре I | b | Type II c | з 🗔 Тур | e III - Func | tionally int | egrated | | d |] Type III - | Other | |
| e 🗌 | By checking | this box, I certify tha | t the organization is not | controllec | d directly o | r indirectly | y by one o | r more dis | qualified | persons o | ther tha | ۱n |
| | foundation m | anagers and other t | han one or more publicly | y supporte | ed organiza | ations des | cribed in s | ection 509 | 9(a)(1) or | section 50 | 9(a)(2). | |
| f | If the organiz | ation received a writ | ten determination from t | the IRS tha | at it is a Ty | ре I, Туре | II, or Type | e III | | | | |
| | supporting or | rganization, check th | nis box | | | | | | | | | |
| g | Since August | t 17, 2006, has the c | organization accepted ar | ny gift or c | ontributior | n from any | of the foll | owing pers | sons? | | | |
| | (i) A persor | n who directly or ind | irectly controls, either al | one or tog | ether with | persons c | lescribed | in (ii) and (| iii) below | , | Yes | No |
| | the gove | erning body of the su | upported organization? | | | | | | | 11g(i) | | |
| | (ii) A family | member of a persor | n described in (i) above? | | | | | | | 11g(ii |) | |
| | (iii) A 35% d | controlled entity of a | person described in (i) a | or (ii) above | e? | | | | | 11g(iii |) | |
| h | Provide the fo | ollowing information | about the supported or | ganization | (s). | | | | | | | |
| | | | | | | | | | | | | |
| (i) Name | e of supported | (ii) EIN | (iii) Type of organization | (iv) Is the c | organization | (v) Did you | u notify the | (vi) Is organizatio | the on in col | (vii) A | mount o | of |
| org | anization | | (described on lines 1-9 | | sted in your document? | | | (i) organiz U.S | ed in the | su | pport | |
| | | | `above or IRC section | | | ., . | | | - | | | |
| | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
| | | | | | | | | | | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

932021 02-08-10

Total

16290201 807196 CSI-7182593 2009.05030 CULTURAL SURVIVAL INC.

| 01 | MB No. 1545-004 | 17 |
|----|-----------------|----|
| 1 | 2009 | |

Open to Public

| | ••••• | · • J | | - | |
|-----------|-----------|--------------|----------|---|---|
| lete if t | he organi | zatio | on is | а | ; |
| | 40.4 | -/ \/. | ~ | | |

| | edule A (Form 990 or 990-EZ) 2009 | | | | | | Page 2 |
|-------------|---|----------------------|-----------------------|---------------------|---------------------|---------------------|-----------|
| Pa | ITT II Support Schedule for | - | | | 0(b)(1)(A)(iv) ar | nd 170(b)(1)(A)(| vi) |
| | (Complete only if you checke | d the box on line | 5, 7, or 8 of Part I. |) | | | |
| | ction A. Public Support | | | | 1 | 1 | |
| | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| ~ | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | | | | | | | |
| _ | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| | Amounts from line 4 | (, | | | (1, 2000 | (0, 2000 | (1) 10101 |
| 8 | Gross income from interest, | | | | | | |
| - | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part IV.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities | , etc. (see instruct | tions) | | | 12 | |
| | First five years. If the Form 990 is fo | | | | | | |
| _ | organization, check this box and stop | o here | | | | |) |
| Se | ction C. Computation of Publ | ic Support Pe | ercentage | | | <u> </u> | |
| 14 | Public support percentage for 2009 (| | | | | | % |
| 15 | Public support percentage from 2008 | | | | | | % |
| 16 a | 33 1/3% support test - 2009.If the c | | | | | | |
| | stop here. The organization qualifies | | | | | | |
| k | 33 1/3% support test - 2008. If the c | | | | | | |
| | and stop here. The organization qua | | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the "fac | | | | | | |
| _ | meets the "facts-and-circumstances" | | | | | | |
| k | 10% -facts-and-circumstances tes | | | | | | |
| | more, and if the organization meets the | | | | | | e |
| | organization meets the "facts-and-cin | | • | • | , | | |
| 18 | Private foundation. If the organization | n did not check a | a box on line 13, 10 | 5a, 16b, 17a, or 17 | (D, Check this box | and see instruction | ns ▶ 📖 |

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990 EZ) 2009 CULTURAL SURVIVAL INC. 23-7182593 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

23-7182593 Page 3

| Se | ction A. Public Support | | | | · · · | • | <u> </u> |
|-----|---|--------------------|--------------------|---------------------|---------------------|----------|-----------------------|
| Cal | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 614,702. | 784,363. | 833,309. | 773,229. | 1056818. | 4062421. |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | 551,153. | 438,189. | 495,022. | 1484364. |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 614,702. | 784,363. | 1384462. | 1211418. | 1551840. | 5546785. |
| | Amounts included on lines 1, 2, and | | • | | | | |
| | 3 received from disqualified persons | | | | | | 0. |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| Ċ | Add lines 7a and 7b | | | | | | 0. |
| | Public support (Subtract line 7c from line 6.) | | | | | | 5546785. |
| | ction B. Total Support | | | | | | |
| | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| | Amounts from line 6 | 614,702. | 784,363. | 1384462. | 1211418. | 1551840. | (f) Total 5546785. |
| | Gross income from interest, | | • | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and income from similar sources | 38,188. | 40,472. | 49,169. | 37,596. | 36,669. | 202,094. |
| ł | Unrelated business taxable income | | - | • | | | |
| - | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | 38,188. | 40,472. | 49,169. | 37,596. | 36,669. | 202,094. |
| | Net income from unrelated business | | , | | ., | , | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| 13 | assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) | 652,890. | 824,835. | 1433631. | 1249014. | 1588509. | 5748879. |
| | First five years. If the Form 990 is for | · · · · · | - | | | | |
| •• | | | | | • | | |
| Se | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2009 (| | | olumn (f)) | | 15 | 96.48 % |
| 16 | Public support percentage from 2008 | | | | | 16 | 96.62 % |
| | ction D. Computation of Invest | | | | | | |
| | Investment income percentage for 20 | | - | e 13 column (f)) | | 17 | 3.52 % |
| | Investment income percentage from | | | | | 18 | 3.38 % |
| | a 33 1/3% support tests - 2009. If the | | | | | | ,- |
| 190 | more than 33 1/3%, check this box a | | | | | | N V |
| L | 33 1/3% support tests - 2008. If the | | | | | | |
| r, | line 18 is not more than 33 1/3% , che | • | | | • | | |
| 00 | | | | | | | |
| 20 | Private foundation. If the organization | IT UIU HOL CHECK A | DUX UN IIME 14, 19 | a, ur 190, check th | IIS DOX AND SEE INS | มนบนบทร | > |

Schedule A (Form 990 or 990-EZ) 2009

932023 02-08-10

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Employer identification number

| Name of | the | organ | izati | on |
|---------|-----|-------|-------|----|
|---------|-----|-------|-------|----|

23-7182593

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

CULTURAL SURVIVAL INC.

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

J For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

923451 02-01-10

1 of 4 of Part I Page

Employer identification number

23-7182593

CULTURAL SURVIVAL INC.

| Part I | Contributors (see instructions) | | |
|-------------|---|--------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 1 | New England Biolabs Foundation 8 Enon Street, #2B BEVERLY, MA 01915 | \$ <u>10,000.</u> | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 2 | Open Society Institute 400 West 59th Street New York, NY 10019 | \$ <u>100,000.</u> | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 3 | Sarah W. and William C. Fuller 610 High Street Westwood, MA 02090 | \$ <u>70,000.</u> | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 4 | The Regent Trust Company Limited La Motte Chambers, St. Heller JE1 1PB, UNITED KINGDOM ChannelIs1 | \$ <u>161,510.</u> | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 5 | Olivia Mutombo 18 Avenue Bumba Kinshasa, Kinshasa, CONGO, DEMO. REP. OF | \$5,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 6 | Quitiplas Foundation 501 Silverside Rd. Wilmington, DE 19809 | \$5,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| 923452 02-0 | ¹⁻¹⁰ 17 | Schedule B (Form | 990, 990-EZ, or 990-PF) (2009) |

2 of 4 of Part I Page

Employer identification number

23-7182593

CULTURAL SURVIVAL INC.

| | Contributors (see instructions) | | |
|--------------------------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 7 | William C. Graustein 2319 Whitney Avenue Hamden, CT 06518 | \$50,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 8 | Nature's Own Roy Young 3564 Pearl St. Boulder, CO 80301 | \$ 40,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 9 | Cynda Collins Arsenault 211 3rd Avenue Superior, CO 80027 | \$5,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 10 | Leaves of Grass Foundation The Boston Company Boston, MA 02110 | \$6,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | (b) | | (d) |
| No. | (b) Name, address, and ZIP + 4 <u>Maine Community Foundation</u> 245 Main Street | Aggregate contributions | (d) Type of contribution Person X Payroll Noncash (Complete Part II if there |
| <u>No.</u> <u>11</u> (a) | (b) Name, address, and ZIP + 4 <u>Maine Community Foundation</u> <u>245 Main Street</u> Ellsworth, ME 04605 (b) | Aggregate contributions \$ 10,000. (c) | (d) Type of contribution Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) |

3 of 4 of Part I Page

Employer identification number

23-7182593

CULTURAL SURVIVAL INC.

| Part I | Contributors (see instructions) | | |
|---|--|--|--|
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Aggregate contributions | Type of contribution |
| 13 | Institute of International Education | | Person X Payroll |
| | 1336 Massachusetts avenue | \$5,000. | Noncash (Complete Part II if there |
| | Cambridge, MA 02138 | | is a noncash contribution.) |
| (a) | (b) | (c) | (d) Turna of contribution |
| No. | Name, address, and ZIP + 4 Administration for Native Americans | Aggregate contributions | Type of contribution |
| 14 | (ANA) | | Person X |
| | 370 L'Enfant Promenade | \$66,356. | Payroll Noncash |
| | Washington, DC 20447 | | (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 15 | The Community Foundation For Greater Atlanta | | Person X |
| | | | Payroll |
| | 50 Hurt Plaza | \$ 11,111. | Noncash |
| | Atlanta, GA 30303 | | (Complete Part II if there is a noncash contribution.) |
| | | | |
| (a) | (b) | (c) | (d) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | | Type of contribution |
| No. | Name, address, and ZIP + 4 | | Type of contribution Person X Payroll |
| No. | Name, address, and ZIP + 4 The Bay and Paul Foundations | Aggregate contributions | Type of contribution Person X Payroll |
| No. | Name, address, and ZIP + 4The Bay and Paul Foundations17 West 94th Street | Aggregate contributions | Type of contribution Person X Payroll |
| <u>No.</u> | Name, address, and ZIP + 4 The Bay and Paul Foundations 17 West 94th Street New York, NY 10025 (b) | Aggregate contributions \$ | Type of contribution Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) |
| No. 16 (a) No. | Name, address, and ZIP + 4 The Bay and Paul Foundations <u>17 West 94th Street</u> <u>New York, NY 10025</u> (b) Name, address, and ZIP + 4 | Aggregate contributions \$ | Type of contribution Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution |
| No. 16 (a) No. | Name, address, and ZIP + 4 The Bay and Paul Foundations 17 West 94th Street New York, NY 10025 (b) Name, address, and ZIP + 4 Lannan | Aggregate contributions \$ 20,000. (c) Aggregate contributions | Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) |
| No. 16 (a) No. 17 (a) | Name, address, and ZIP + 4 The Bay and Paul Foundations 17 West 94th Street New York, NY 10025 (b) Name, address, and ZIP + 4 Lannan 313 Read Street Santa Fe , NM 87501 (b) | Aggregate contributions \$ 20,000. (c) Aggregate contributions \$ 55,000. (c) | Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution (d) Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) (Complete Part II if there is a noncash contribution.) |
| No. 16 (a) No. 17 | Name, address, and ZIP + 4 The Bay and Paul Foundations 17 West 94th Street New York, NY 10025 (b) Name, address, and ZIP + 4 Lannan 313 Read Street Santa Fe , NM 87501 | Aggregate contributions \$ 20,000. (c) Aggregate contributions \$ 55,000. | Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) Type of contribution Person X Payroll Image: Complete Part II if there is a noncash Operation X Payroll Image: Complete Part II if there is a noncash contribution.) |
| No. 16 (a) No. 17 (a) | Name, address, and ZIP + 4 The Bay and Paul Foundations 17 West 94th Street New York, NY 10025 (b) Name, address, and ZIP + 4 Lannan 313 Read Street Santa Fe , NM 87501 (b) | Aggregate contributions \$ 20,000. (c) Aggregate contributions \$ 55,000. (c) | Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution (d) Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) (Complete Part II if there is a noncash contribution.) |
| No. 16 (a) No. 17 (a) No. | Name, address, and ZIP + 4 The Bay and Paul Foundations 17 West 94th Street New York, NY 10025 (b) Name, address, and ZIP + 4 Lannan 313 Read Street Santa Fe , NM 87501 (b) Name, address, and ZIP + 4 | Aggregate contributions \$ 20,000. (c) Aggregate contributions \$ 55,000. (c) | Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (Complete Part II if there is a noncash contribution.) (d) Type of contribution (d) Type of contribution X Payroll Image: Complete Part II if there is a noncash contribution.) (d) Type of contribution Person X Person X |
| No. 16 (a) No. 17 (a) No. | Name, address, and ZIP + 4 The Bay and Paul Foundations 17 West 94th Street New York, NY 10025 (b) Name, address, and ZIP + 4 Lannan 313 Read Street Santa Fe , NM 87501 (b) Name, address, and ZIP + 4 | Aggregate contributions \$ 20,000. \$ 20,000. (c) Aggregate contributions \$ 55,000. (c) Aggregate contributions \$ 15,192. | Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) Type of contribution Person X Payroll Image: Complete Part II if there is a noncash contribution.) (d) Type of contribution Complete Part II if there is a noncash contribution.) (d) Type of contribution (d) Type of contribution (d) Type of contribution Payroll Image: Complete Part II if there is a noncash contribution.) |

| Schedule B (| Form 990, | 990-EZ, or | 990-PF) | (2009 |
|--------------|-----------|------------|---------|-------|
|--------------|-----------|------------|---------|-------|

Employer identification number

CULTURAL SURVIVAL INC.

23-7182593

| Part I | Contributors (see instructions) |
|--------|---------------------------------|
| | |

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
|------------|---|--------------------------------|--|
| 19 | Martha C. Tompkins 1902 Bissonnet St. Houston, TX 77005 | \$5,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II if there is a noncash contribution. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II if there is a noncash contribution. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II if there is a noncash contribution. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II if there is a noncash contribution. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II if there |

Name of organization

Page of of Part II

Employer identification number

23-7182593

CULTURAL SURVIVAL INC.

| Part II | Noncash Property (see instructions) | | |
|------------------------------|--|--|---------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | (¢ | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | (¢ | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | | |
| 3453 02-01- | | \$ | 990, 990-EZ, or 990-PF) (|

| Employer | identification | num |
|----------|----------------|-----|

| r F | Exclusively religious, charitable, etc., nore than \$1,000 for the year. Comple Part III, enter the total of exclusively relig \$1,000 or less for the year. (Enter this in | ete columns (a) through (e) and th jious, charitable, etc., contributior | e following line enti Is of | ry. For organizations completing |
|------------------------------|--|---|--------------------------------|--------------------------------------|
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of gi and ZIP + 4 | | p of transferor to transferee |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (| d) Description of how gift is held |
| | | (e) Transfer of gi | ft | |
| | Transferee's name, address, a | and ZIP + 4 | Relationshi | p of transferor to transferee |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | ((| d) Description of how gift is held |
| | Transferee's name, address, a | (e) Transfer of gi and ZIP + 4 | | p of transferor to transferee |
| a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (| d) Description of how gift is held |
| | | | | |
| | Transferee's name, address, a | (e) Transfer of gi and ZIP + 4 | | p of transferor to transferee |
| — | | | | hedule B (Form 990, 990-EZ, or 990-P |

| Schedule | e D |
|----------|-----|
|----------|-----|

(Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

| interna | | | |
|---------|---|--|---|
| Nam | of the organization CULTURAL SURVIVAL | INC. | Employer identification number 23-7182593 |
| Par | I Organizations Maintaining Donor Advi | sed Funds or Other Similar Funds o | |
| | organization answered "Yes" to Form 990, Part IV, | | · |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors | in writing that the assets held in donor advised | funds |
| | are the organization's property, subject to the organization | n's exclusive legal control? | Yes 🛛 No |
| 6 | Did the organization inform all grantees, donors, and dono | or advisors in writing that grant funds can be us | ed only |
| | for charitable purposes and not for the benefit of the dong | or or donor advisor, or for any other purpose co | nferring |
| _ | impermissible private benefit? | | |
| Par | Conservation Easements. Complete if the | organization answered "Yes" to Form 990, Part | t IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organiz | | |
| | Preservation of land for public use (e.g., recreation of | or pleasure) Preservation of an histor | rically important land area |
| | Protection of natural habitat | Preservation of a certifie | d historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qu | alified conservation contribution in the form of | a conservation easement on the last |
| | day of the tax year. | | |
| | | | Held at the End of the Tax Year |
| | Total number of conservation easements | | |
| b | | | |
| c | Number of conservation easements on a certified historic | | |
| d | Number of conservation easements included in (c) acquire | | |
| 3 | Number of conservation easements modified, transferred, | , released, extinguished, or terminated by the ol | rganization during the tax |
| ٨ | year ▶ Number of states where property subject to conservation | apparent is located | |
| 4 5 | Does the organization have a written policy regarding the | | |
| 5 | violations, and enforcement of the conservation easement | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, ar | | |
| 8 | Does each conservation easement reported on line 2(d) al | | |
| Ŭ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIV, describe how the organization reports conserv | | |
| | include, if applicable, the text of the footnote to the organ | - | |
| | conservation easements. | | 0 |
| Par | t III Organizations Maintaining Collections | s of Art, Historical Treasures, or Oth | er Similar Assets. |
| | Complete if the organization answered "Yes" to Fo | rm 990, Part IV, line 8. | |
| | | | |
| 1a | If the organization elected, as permitted under SFAS 116, | not to report in its revenue statement and bala | nce sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition | , education, or research in furtherance of public | c service, provide, in Part XIV, the text o |
| | the footnote to its financial statements that describes the | se items. | |
| b | If the organization elected, as permitted under SFAS 116, | to report in its revenue statement and balance | sheet works of art, historical treasures, |
| | or other similar assets held for public exhibition, education | n, or research in furtherance of public service, p | provide the following amounts relating to |
| | these items: | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | • • |
| _ | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, historical | - | ain, provide |
| | the following amounts required to be reported under SFAS | | |
| a | Revenues included in Form 990, Part VIII, line 1 | | |
| b | Assets included in Form 990, Part X | | • • |
| | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10 Schedule D (Form 990) 2009

CSI-7181

23 2009.05030 CULTURAL SURVIVAL INC.

16290201 807196 CSI-7182593

| Sche | dule D (Form 990) 2009 CULTURA | L SURVIVAL | INC | • | | | 23-71 | 82593 | Page 2 |
|------------|--|----------------------------|------------|----------------------|-------------------------|---------------|--------------------|--------------|---------------|
| Pa | t III Organizations Maintaining C | Collections of Ar | t, His | torical Tr | easures, o | or Other | Similar Asse | ts (continu | ued) |
| 3 | Using the organization's acquisition, accessi | ion, and other record | s, chec | k any of the | following that | at are a sigr | ificant use of its | collection i | tems |
| | (check all that apply): | | | | | | | | |
| а | Public exhibition | d | | | hange progra | | | | |
| b | Scholarly research | е | | Other | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | | | | | | | t XIV. | |
| 5 | During the year, did the organization solicit of | or receive donations of | of art, h | istorical trea | sures, or oth | er similar a | ssets | _ | |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | No No |
| Pai | t IV Escrow and Custodial Arran | | ete if org | ganization ar | nswered "Ye | s" to Form | 990, Part IV, line | 9, or | |
| | reported an amount on Form 990, Pa | | | | | | | | |
| 1 a | Is the organization an agent, trustee, custod | | | | | | | ٦ | <u> </u> |
| | on Form 990, Part X? | | | | | | L | Yes | └── No |
| b | If "Yes," explain the arrangement in Part XIV | and complete the fo | llowing | table: | | | | | |
| | | | | | | | | Amount | |
| | Beginning balance | | | | | | 10 | | |
| | Additions during the year | | | | | | 1d | | |
| e | Distributions during the year | | | | | | 1e | | |
| t | Ending balance | | | | | | | | |
| | Did the organization include an amount on F | | 21? | | | | L | Yes | └── No |
| Pa | If "Yes," explain the arrangement in Part XIV. t V Endowment Funds. Complete i | | oworod | "Vee" to Fe | | IV line 10 | | | |
| Fai | | | | | | | Three years back | | are back |
| | De sinsis e oferen holen e | (a) Current year 132, 220. | | Prior year 6,712. | (C) TWO year | IS DACK (C) | Three years back | (e) Four y | Ears Dack |
| | Beginning of year balance | 331,223. | | 1,210. | | | | | |
| b | Contributions | 551,225. | 10 | 1,210. | | | | | |
| с | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | 301,227. | 10 | 5,702. | | | | | |
| | and programs | 301,227. | 19 | 5,702. | | | | | |
| | Administrative expenses | 162,216. | 13 | 2,220. | | | | | |
| g | End of year balance | | | 2,220. | | | | | |
| 2 | Provide the estimated percentage of the year | ir end balance neid a | | | | | | | |
| a | Board designated or quasi-endowment | | _% | | | | | | |
| | Permanent endowment | % | | | | | | | |
| | | | | - | un al an alum iun indus | | | | |
| 38 | Are there endowment funds not in the posse | ession of the organiza | ation the | at are neiu a | nu auministe | ered for the | organization | | es No |
| | by: | | | | | | | | es No X |
| | (i) unrelated organizations | | | | | | | 3a(i) | X |
| h | (ii) related organizations | a listed as required a | | | | | | | |
| U A | | | | | | | | 3b | |
| Par | t VI Investments - Land, Building | | | | Part X line | 10 | | | |
| | Description of investment | (a) Cost or of | | 1 | or other | | umulated | (d) Book | /alue |
| | Decomption of invosition | basis (investr | | | (other) | | ciation | | aluo |
| 1a | Land | | , | | · · / | | | | |
| | Buildings | | | 48 | 2,823. | 13 | 6,611. | 346 | ,212. |
| | Leasehold improvements | | | | , | | , | | |
| | Equipment | | | | | | | | |
| | Other | | | 4 | 3,472. | 4 | 3,153. | | 319. |
| | Add lines 1a through 1e. (Column (d) must e | | X. colu | | - | - | • / • · | 346 | ,531. |
| | | | ., ວິວາຝາ | | - \-/-/ | | ······· F | D (Farma (| |

Schedule D (Form 990) 2009

932052 02-01-10

| Schedule D | (Form 990) 200 |
|------------|----------------|
| Part VII | Investmen |

CULTURAL SURVIVAL INC. 09 Othor 4-

| Part VII | nvestments - Other Securities. Se | e Form 990, Part X, li | ne 12. | | |
|--------------------|---|---------------------------|---------------------------|--|---------------------------|
| | Description of security or category (including name of security) | (b) Book value | | (c) Method of valua ost or end-of-year marl | |
| Financial deriv | vatives | | | | |
| Closely-held e | quity interests | | | | |
| Other | | | | | |
| | | | | | |
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| Tatal (Oal (b)) | | | | | |
| | must equal Form 990, Part X, col (B) line 12.) | | | | |
| | nvestments - Program Related. S | ee Form 990, Part X, I | line 13. | | |
| (# | a) Description of investment type | (b) Book value | C | (c) Method of valua ost or end-of-year marl | |
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| | | | | | |
| Total (Col (b)) | must equal Form 990, Part X, col (B) line 13.) 🕨 | | | | |
| | Other Assets. See Form 990, Part X, line | 15 | | | |
| | | Description | | | (b) Book value |
| | (4) | Decemption | | | |
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| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line | e 15.) | | | |
| | Other Liabilities. See Form 990, Part X, | | | r 1 | |
| 1. | (a) Description of liability | | (b) Amount | | |
| Federal incom | ne taxes | | | - | |
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| | | | | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col (B) line | e 25.) 🕨 | | | |
| 2. FIN 48 Foo | otnote. In Part XIV, provide the text of the foc | tnote to the organiza | tion's financial statemen | ts that reports the org | anization's liability for |
| uncertain tax | positions under FIN 48. | | | | |
| 932053 02-01-10 | | | | Sche | edule D (Form 990) 2009 |

| Sche | dule D (Form 990) 2009 CULTURAL SURVIVAL INC. | | | 23- | 7182593 Page | 4 |
|------|--|-------------|-----------|-------|--------------|---|
| Pa | rt XI Reconciliation of Change in Net Assets from Form 990 to Au | dited Finar | ncial Sta | | | _ |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | 1 | | 1,615,938 | |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | 2 | | 1,708,139 | |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | | 3 | | -92,201 | |
| 4 | Net unrealized gains (losses) on investments | | 4 | | -151 | |
| 5 | Donated services and use of facilities | | 5 | | | _ |
| 6 | Investment expenses | | 6 | | | _ |
| 7 | Prior period adjustments | | 7 | | | _ |
| 8 | Other (Describe in Part XIV.) | | 8 | | | _ |
| 9 | Total adjustments (net). Add lines 4 through 8 | | 9 | | -151 | |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 . | | 10 | | -92,352 | 2. |
| Par | t XII Reconciliation of Revenue per Audited Financial Statements | With Reve | nue per | Retur | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 1,615,787 | <u>' -</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | . – . | | | |
| | v | а | -151 | • | | |
| b | Donated services and use of facilities | b | | | | |
| с | Recoveries of prior year grants | c | | | | |
| d | Other (Describe in Part XIV.) | d | | | | |
| е | Add lines 2a through 2d | | | 2e | -151 | |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,615,938 | <u>}.</u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | а | | | | |
| b | Other (Describe in Part XIV.) | b | | | _ | _ |
| с | Add lines 4a and 4b | | | | 0 |). |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 1,615,938 | }. |
| Par | rt XIII Reconciliation of Expenses per Audited Financial Statements | | | | | _ |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,708,139 | <u>).</u> |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | | |
| | | а | | _ | | |
| b | Prior year adjustments | b | | _ | | |
| | | c | | _ | | |
| | | d | | | | |
| е | Add lines 2a through 2d | | | | 0 |). |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,708,139 | <u>).</u> |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | |
| | , , , | a | | _ | | |
| b | Other (Describe in Part XIV.) | b | | | | |
| с | Add lines 4a and 4b | | | | - |). |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 1,708,139 | <u>, </u> |
| Pai | rt XIV Supplemental Information | | | | | |

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2009

932054 02-01-10

| 932071 02-01-10 | | |
|--------------------|--------|-------------|
| 16290201 | 807196 | CSI-7182593 |

| the Caribbean | 0 | 6 Program Services | and productions and |
|---------------|---|--------------------|---------------------|
| | | | |

| | aperwork Reduc | tion Act Notice | , see the Instructions for Form 990. | Schedule F (F | |
|--------|----------------|-----------------|--------------------------------------|---------------|--------|
| Totals | • c | 6 | | | 68,970 |
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For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. 2

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) З

(c) Number of

employees or

agents in

region

(b) Number of

offices

in the region

| ULTURAL | SURVIVAL | INC. |
|---------|----------|------|

Department of the Treasury Attach to Form 990. See separate instructions. Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

General Information on Activities Outside the United States. Complete if the organization answered "Yes"

(d) Activities conducted in region

(by type) (i.e., fundraising,

program services, grants to

recipients located in the region)

OMB No 1545-0047 Open to Public Inspection

Schedule F (Form 990) 2009

CSI-7181

See Part IV for Column (e) descriptions

2009.05030 CULTURAL SURVIVAL INC.

27

Employer identification number

| Schedule | F |
|------------|---|
| (Form 990) | |

C Part I

1

Name of the organization

(a) Region

Central America and

to Form 990, Part IV, line 14b.

23-7182593

No

(f) Total

expenditures for region

68,970.

_ Yes

(e) If activity listed in (d)

is a program service,

describe specific type

of service(s) in region Training and educative workshops; promoting

citizens participation;

| 1 (a) | Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) | | |
|----------|--|--|------------|-----------------------------|---------------------------------|---------------------------------|--|---|---|--|--|
| | | | | | | | | | | | |
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| | | | | | | | | | | | |
| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | | | | | | | | | | |

CULTURAL SURVIVAL INC.

3 Enter total number of other organizations or entities

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Use Schedule F-1 (Form 990) if additional space is needed.

23-7182593

Schedule F (Form 990) 2009

29

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|-------------------|--------------------------|--------------------------|--|---|--|---|
| | | | | | | | |
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Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Schedule F (Form 990) 2009

09 CULTURAL SURVIVAL INC.

Use Schedule F-1 (Form 990) if additional space is needed.

23-7182593

Page 3

| Schedule F (Form 990) 2009 CULTURAL SURVIVAL INC. 23-7182593 Pag | je 4 |
|--|-------------|
| Part IV Supplemental Information Complete this part to provide the information required in Part I, line 2, and any additional information. | |
| Schedule F, Part I, Line 3: Budgets are prepared for all activities | |
| outside of the United States and approved by the Organization's Board of | |
| Directors. Each Agent submits an expense report which is reviewed and | |
| approved by the Director of Operations. | |
| | |
| Part I, line 3, Column (e): | |
| Region: Central America and the Caribbean | |
| (e) Specific Types of Services in Region: Training and educative | |
| workshops; promoting citizens participation; and productions and | |
| distribution of broadcasting materials. | |
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| | SCHEDULE J Compensation Information Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Pepartment of the Treasury Complete if the organization answered "Yes" to Form 990, Part IV, line 23. | | | | | | | | | |
|-----|---|---|-------------------------|------------------|----------|------|--|--|--|--|
| | rtment of the Treasury al Revenue Service | | | Open to Inspe | | IC | | | | |
| _ | ne of the organizat | Attach to Form 990. See separate instructions. | Employer id | • | | mber | | | | |
| | | CULTURAL SURVIVAL INC. | | 18259 | | | | | | |
| Pa | rt I Question | s Regarding Compensation | | | <u> </u> | | | | | |
| | | | | | Yes | No | | | | |
| 1a | Part VII, Section A First-class or Travel for con Tax indemnifi | | nal use sidence s | | | | | | | |
| b | • | on line 1a are checked, did the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No," complete Part III to explain | | 1b | | | | | | |
| 2 | | n require substantiation prior to reimbursing or allowing expenses incurred by all officers, dir | | | | | | | | |
| - | - | EO/Executive Director, regarding the items checked in line 1a? | | 2 | | | | | | |
| | | | | | | | | | | |
| 3 | CEO/Executive Dir | compensation consultant I Compensation survey or study | | | | | | | | |
| 4 | | d any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing elated organization: | | | | | | | | |
| а | Receive a severan | ce payment or change-of-control payment? | | 4a | | Х | | | | |
| b | | ceive payment from, a supplemental nonqualified retirement plan? | | | | Х | | | | |
| с | Participate in, or re | ceive payment from, an equity-based compensation arrangement? | | 4c | | X | | | | |
| 5 | Only section 501(For persons listed | nes 4a-c, list the persons and provide the applicable amounts for each item in Part III. c)(3) and 501(c)(4) organizations must complete lines 5-9. in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio | n | | | | | | | |
| я | contingent on the The organization? | | | 5a | | x | | | | |
| | | zation? | | | | X | | | | |
| - | | or 5b, describe in Part III. | | | | | | | | |
| 6 | | in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio | n | | | | | | | |
| | | | | | | X | | | | |
| | Any related organiz | zation? | | | | X | | | | |
| | | or 6b, describe in Part III. | | | | | | | | |
| 7 | | in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | | | | v | | | | |
| ~ | | es 5 and 6? If "Yes," describe in Part III | | 7 | | X | | | | |
| 8 | | reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | x | | | | |
| 0 | | eption described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III | | 8 | | | | | | |
| 9 | | id the organization also follow the rebuttable presumption procedure described in n 53.4958-6(c)? | <u></u> | 9 | | | | | | |
| LHA | | nd Paperwork Reduction Act Notice, see the Instructions for Form 990. | | e J (Form | 990) | 2009 | | | | |

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23-7182593

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| | (B) Breakdown of | W-2 and/or 1099-M | ISC compensation | (C) | (D) | (E) | (F) |
|-----------------|--------------------------|---|---|--|------------------------|--------------------------------|---|
| (A) Name | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | Retirement and other deferred compensation | Nontaxable benefits | Total of columns (B)(i)-(D) | Compensation reported in prior Form 990 or Form 990-EZ |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
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| (ii) | | | | | | | |
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| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |
| (i) | | | | | | | |
| (ii) | | | | | | | |

Schedule J (Form 990) 2009

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public Inspection

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OMB No. 1545-0047

O

| Name of the orga | | Employer identification number 23-7182593 | | | | | | | | | | | | |
|---------------------------------------|---|---|------------------|-----------------|---------|--------------------------|---------------------|-----------------|-------------------------------|--------------------|-------------------|---|-----------------|------------------|
| Part I Exce | ess Benefit | Transact | i ons (se | ection { | 501(c)(| 3) and secti | on 501(c)(4) |) organizatio | ons only) | | | | | |
| · · · · · · · · · · · · · · · · · · · | plete if the orga | anization ans | wered "Y | res" or | Form | 990, Part I\ | /, line 25a o | r 25b, or Foi | rm 990-E | Z, Part | V, line 4 | 0b. | 1 | |
| 1 | (a) Name of dis | squalified per | son | | | (b) Description of trans | | | | action | | | (c) Cor | |
| | | | | | | | | | | | | | Yes | No |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | <u> </u> |
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| | | | | | | | | | | | | | | |
| 2 Enter the amo section 4958 | | | | | | | · | | | | 🕨 \$ | | | |
| 3 Enter the amo | ount of tax, if a | iny, on line 2, | above, r | reimbui | rsed by | / the organi | zation | | | | 🕨 \$ | | | |
| Part II Loa | ns to and/c | or From In | tereste | ed Pe | rsons | <u>.</u> | | | | | | | | |
| | plete if the orga | | | | | | /. line 26. or | Form 990-E | Z. Part ' | V. line 3 | 8a. | | | |
| (a) Name of i | Name of interested erson and purpose | | | o or from (c) O | | | | (d) Balance due | | (e) In default? | | (f) Approved by board or committee? | | /ritten ment? |
| | | То | Fron | n | | | _ | | Yes | No | Yes | No | Yes | No |
| | | | | | | | _ | | | | | | | ── |
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| Total Part III Grai | nts or Assis | stance Be | nefitin | a Inte | ereste | ed Perso | ^ş ns. | | | | | | | |
| | plete if the orga | | | - | | | | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | e of interested | | | | | onship bet | | sted person | and | | | nount an assistar | d type o ice | f |
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| | iness Trans | | | • | | | | | | | | | | |
| • | olete if the orga e of interested | | 1 | | | | · · · | 1 | wet of | (1 | | tion of | (e) Sha | aring of |
| (a) Name | (b) Relationship between interested person and the organization | | | | | | | | Description of transaction | | zation's nues? | | | |
| Egmont As | W | Westy Egmont, Membe 20,000 | | | | | .Re | .Recruitment | | | No X | | | |
| -9 | | | | | 1 - 3 | , | | | , | | | | | |
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See Schedule O for Schedule L Continuations

932131 02-01-10

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16290201 807196 CSI-7182593

2009.05030 CULTURAL SURVIVAL INC.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990. 2009 Open to Public Inspection

Employer identification number 23-7182593

OMB No. 1545-0047

CULTURAL SURVIVAL INC.

Form 990, Part I, Line 1, Description of Organization Mission:

and ways of life.

Form 990, Part III, Line 4a, Program Service Accomplishments:

unscrupulous governments or corporations that threaten the existence of

Indigenous communities or the environments in which they live. Our

Cultural Survival bazaars program enables Indigenous handicraft artists

to have access to a marketplace of consumers who pay fair prices for

goods that provide sustainable incomes for the artists, their families,

and their communities.

Form 990, Part VI, Section B, line 11: The Director of Operations along with the Board of Directors' Finance Committee review the 990 Form before this form is filed.

Form 990, Part VI, Section B, Line 12c: The organization requires each new key employee, officer or director to review a copy of the "Policy on Conflicts of Interest and Disclosure of Certain Interests" and to acknowledge in writing that he or she has done so. Additionally, each key employee, officer or director, annually complete a disclusure form identifying any relationships, positions or cirsumstances in which the employee is involved that he or she believes could contribute to a conflict of interest arising.

 Form 990, Part VI, Section B, Line 15a: The Board of Directors' Finance

 Committee is in charge of the process of determining, reviewing and

 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
 Schedule O (Form 990) 2009

 932211 02-03-10
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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990. OMB No. 1545-0047

CULTURAL SURVIVAL INC.

Employer identification number 23 - 7182593

approval of the compensation of the organization's officers or key

employees.

Form 990, Part VI, Section C, Line 19: Form 990, governing documents,

conflict of interest policy and financial statements are available for

public inspection, upon request, at 215 Prospect Street, Cambridge, MA

02139

Form 990, Page 11, Part XI Financial Statements and Reporting, Line 2c

Responsibility to Oversight of the Audit

The finance committee of the Board of Directors has the responsibility

to oversight the audit of the organization financial statements and the

selection of the independent accountant.

Sch L, Part IV, Business Transactions Involving Interested Persons:

(a) Name of Person: Egmont Associates

(b) Relationship Between Interested Person and Organization:

Westy Egmont, Member of the Cultural Survival Board of Directors

(d) Description of Transaction: Recruitment fees paid to a family member

of a current board of directors.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

2009 DEPRECIATION AND AMORTIZATION REPORT

Form 990 Page 10

990

| Asset No. | Description | Da Acqu | | Method | Life | Line No. | Unadjusted Cost Or Basis | Bus % Excl | * Reduction In Basis | Basis For Depreciation | Accumulated Depreciation | Current Sec 179 | Current Year Deduction |
|--------------|----------------------------------|------------|-----|--------|-------|-------------|-----------------------------|---------------|-------------------------|---------------------------|-----------------------------|--------------------|---------------------------|
| | | 050 | 200 | SL | 39.00 | 16 | 469,171. | | | 469,171. | 120,300. | | 12,030. |
| | BUILDING IMPROVEMENTS | 031 | 100 | SL | 31.50 | 16 | 6,000. | | | 6,000. | 1,904. | | 190. |
| | | 110 | 201 | SL | 31.50 | 16 | 7,652. | | | 7,652. | 1,944. | | 243. |
| | DELL COMPUTER AND ACCESSORIES | 090 | 103 | SL | 5.00 | 16 | 1,815. | | | 1,815. | 1,634. | | 0. |
| 5 | COMPUTER | 090 | 103 | SL | 5.00 | 16 | 1,359. | | | 1,359. | 1,220. | | 0. |
| 7 | SOFTWARE | 070 | 102 | SL | 3.00 | 16 | 17,440. | | | 17,440. | 17,440. | | 0. |
| 8 | SOFTWARE | 020 | 503 | SL | 3.00 | 16 | 2,280. | | | 2,280. | 2,280. | | Ο. |
| | | 070 | 103 | SL | 5.00 | 16 | 20,578. | | | 20,578. | 20,578. | | 0. |
| | * Total 990 Page 10 Depr | | | | | | 526,295. | | 0. | 526,295. | 167,300. | 0. | 12,463. |
| | | | | | | | | | | | | | |
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(D) - Asset disposed

Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

► X

0 1

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or | Name of exempt organization | Employer identification number | |
|---|---|--------------------------------|--|
| print | CULTURAL SURVIVAL INC. | 23-7182593 | |
| File by the due date for filing your return. See | Number, street, and room or suite no. If a P.O. box, see instructions. 215 PROSPECT STREET | | |
| instructions. | City, town or post office, state, and ZIP code. For a foreign address, see instructions. CAMBRIDGE, MA 02139-1217 | | |

Enter the Return code for the return that this application is for (file a separate application for each return)

| Application | Return | Application | | | Return |
|--|-----------------------|--|----------|----------------------|-----------|
| Is For | | Is For | | | Code |
| Form 990 | 01 | Form 990-T (corporation) | | | 07 |
| Form 990-BL | 02 | Form 1041-A | | | 08 |
| Form 990-EZ | 03 | Form 4720 | | | 09 |
| Form 990-PF | 04 | Form 5227 | | | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| Form 990-T (trust other than above) | 06 | Form 8870 | | | 12 |
| SOFIA FLYNN | | | | | |
| • The books are in the care of 215 PROSPECT ST | TREET | | | | |
| Telephone No. ► 617-441-5406 | | FAX No. ► 617-441-5417 | | | |
| • If the organization does not have an office or place of business | s in the Ur | ited States, check this box | | | |
| • If this is for a Group Return, enter the organization's four digit (| Group Exe | emption Number (GEN) If th | is is fo | r the whole group, c | heck this |
| box If it is for part of the group, check this box | and atta | ch a list with the names and EINs of all | memb | ers the extension is | for. |
| 1 I request an automatic 3-month (6 months for a corporation | required ⁻ | to file Form 990-T) extension of time un | til | | |
| April 15, 2011, to file the exempt | t organiza | tion return for the organization named a | above. | The extension | |
| is for the organization's return for: | | | | | |
| ▶ calendar year or | | | | | |
| ► X tax year beginning SEP 1, 2009 | , an | d ending AUG 31, 2010 | | | |
| | | | | _ | |
| 2 If the tax year entered in line 1 is for less than 12 months, c | heck reas | on: 🗌 Initial return 🗌 Fina | al retur | 'n | |
| Change in accounting period | | | | | |
| 5 5 1 | | | | | |
| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, o | or 6069, e | nter the tentative tax, less any | | | |
| nonrefundable credits. See instructions. | | | 3a | \$ | 0. |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, | enter any | refundable credits and | | | |
| estimated tax payments made. Include any prior year overp | • | | 3b | \$ | Ο. |
| c Balance due. Subtract line 3b from line 3a. Include your pa | | | | | |
| by using EFTPS (Electronic Federal Tax Payment System). | , See instru | ctions. | 3c | \$ | 0. |
| Caution. If you are going to make an electronic fund withdrawal v | | | 8879- | EO for payment inst | ructions. |
| LHA For Paperwork Reduction Act Notice, see Instructions | | | | Form 8868 (R | |
| ,, | | | | | , |
| 923841 01-03-11 | | | | | |
| | | 36 | | | |
| 290201 807196 CSI-7182593 2009. | 05030 | CULTURAL SURVIVAL | INC | . CSI | -7181 |

16290201 807196 CSI-7182593

| Form 8879-EO | IRS e-file Signature Authorization | | OMB No. 1545-1878 |
|---|--|---|---|
| | for an Exempt Organization | . [| |
| | For calendar year 2009, or fiscal year beginning SEP 1 , 2009, and ending AUG 31 ,20 | <u>10</u> | 2009 |
| Department of the Treasury Internal Revenue Service | Do not send to the IRS. Keep for your records. See instructions. | | |
| Name of exempt organization | | mployer i | dentification number |
| | | | |
| Nome and title of officer | CULTURAL SURVIVAL INC. | 23-7 | 182593 |
| Name and title of officer | JONATHAN MARK CAMP | | |
| | EXECUTIVE DIRECTOR IN CHARGE | | |
| Part I Type of I | Return and Return Information (Whole Dollars Only) | | |
| on line 1a, 2a, 3a, 4a, or 5 a | m for which you are using this Form 8879-EO and enter the applicable amount, if any, from a, below, and the amount on that line for the return for which you are filing this form was bla blicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the ap in Part I. | ank, ther | leave line 1b, 2b, 3b, |
| 1a Form 990 check here | b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 161593 |
| 2a Form 990-EZ check h | | | |
| 3a Form 1120-POL chec | k here 🕨 🛄 🛛 b Total tax (Form 1120-POL, line 22) | 3b | |
| 4a Form 990-PF check h | | | |
| 5a Form 8868 check here | b Balance Due (Form 8868, line 3c) | 50 _ | |
| Part II Declarat | ion and Signature Authorization of Officer | | |
| the U.S. Treasury Financia institutions involved in the | s owed on this return, and the financial institution to debit the entry to this account. To reve Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) of processing of the electronic payment of taxes to receive confidential information necessar | date. I als y to ansv | so authorize the financ |
| applicable, the organizatio | ent. I have selected a personal identification number (PIN) as my signature for the organiza n's consent to electronic funds withdrawal. box only | ition's ele | ectronic return and, if |
| applicable, the organizatio Officer's PIN: check one | n's consent to electronic funds withdrawal. | | |
| applicable, the organizatio Officer's PIN: check one | n's consent to electronic funds withdrawal. | enter my | / PIN 82593 Enter five number |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with | n's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to | enter my return th | PIN 82593 Enter five number do not enter all ze nat a copy of the return |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within | h's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to ERO firm name on the organization's tax year 2009 electronically filed return. If I have indicated within this in a state agency(ies) regulating charities as part of the IRS Fed/State program, I also autho | enter my return th rize the a ctronical | PIN 82593 Enter five number do not enter all ze nat a copy of the return aforementioned ERO t ly filed return. If I have |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within | h's consent to electronic funds withdrawal. box only hn M. Monticone, CPA ERO firm name on the organization's tax year 2009 electronically filed return. If I have indicated within this in a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. he organization, I will enter my PIN as my signature on the organization's tax year 2009 electronic this return that a copy of the return is being filed with a state agency(ies) regulating charities | enter my return th rize the a ctronical | PIN 82593 Enter five number do not enter all ze nat a copy of the return aforementioned ERO t ly filed return. If I have |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within program, I will er Officer's signature ▶ | h's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to ERO firm name on the organization's tax year 2009 electronically filed return. If I have indicated within this in a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically this return that a copy of the return is being filed with a state agency(ies) regulating charities there my PIN on the return's disclosure consent screen. Date ► | enter my return th rize the a ctronical | PIN 82593 Enter five number do not enter all ze nat a copy of the return aforementioned ERO t ly filed return. If I have |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within program, I will er Officer's signature ▶ | hn's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to ERO firm name on the organization's tax year 2009 electronically filed return. If I have indicated within this in a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronic this return that a copy of the return is being filed with a state agency(ies) regulating charities there my PIN on the return's disclosure consent screen. | enter my return th rize the a ctronical | PIN 82593 Enter five number do not enter all ze nat a copy of the return aforementioned ERO t ly filed return. If I have |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within program, I will er Officer's signature ► Part III Certifica | h's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to ERO firm name on the organization's tax year 2009 electronically filed return. If I have indicated within this in a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically this return that a copy of the return is being filed with a state agency(ies) regulating charities there my PIN on the return's disclosure consent screen. Date ► | enter my return th rize the a ctronical | PIN 82593 Enter five number do not enter all ze nat a copy of the return aforementioned ERO t ly filed return. If I have |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within program, I will er Officer's signature ► Part III Certifica ERO's EFIN/PIN. Enter yo I certify that the above nur confirm that I am submittir | n's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to ERO firm name to on the organization's tax year 2009 electronically filed return. If I have indicated within this is a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically this return that a copy of the return is being filed with a state agency(ies) regulating charities ther my PIN on the return's disclosure consent screen. Date ► tion and Authentication ur six-digit EFIN followed by your five-digit self-selected PIN. 0665656655 do not enter all zeros neric entry is my PIN, which is my signature on the 2009 electronically filed return for the or g this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Ir | enter my return th rize the a ctronical es as par | PIN 82593 Enter five number do not enter all ze at a copy of the return aforementioned ERO t ly filed return. If I have t of the IRS Fed/State |
| applicable, the organizatio Officer's PIN: check one I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within program, I will er Officer's signature ▶ Part III Certifica ERO's EFIN/PIN. Enter you I certify that the above nur confirm that I am submittire e-file Providers for Busines | n's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to ERO firm name to on the organization's tax year 2009 electronically filed return. If I have indicated within this is a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically this return that a copy of the return is being filed with a state agency(ies) regulating charities ther my PIN on the return's disclosure consent screen. Date ► tion and Authentication ur six-digit EFIN followed by your five-digit self-selected PIN. 0665656655 do not enter all zeros neric entry is my PIN, which is my signature on the 2009 electronically filed return for the or g this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) Ir | enter my return th rize the a ctronical es as par | PIN 82593 Enter five number do not enter all ze at a copy of the return aforementioned ERO t ly filed return. If I have t of the IRS Fed/State |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within program, I will er Officer's signature ► Part III Certifica ERO's EFIN/PIN. Enter yo I certify that the above nur | h's consent to electronic funds withdrawal. box only hn M. Monticone, CPA ERO firm name on the organization's tax year 2009 electronically filed return. If I have indicated within this in a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. he organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically filed with a state agency(ies) regulating charities the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronic the return's disclosure consent screen. Date ► tion and Authentication ur six-digit EFIN followed by your five-digit self-selected PIN. D6656566565 do not enter all zeros neric entry is my PIN, which is my signature on the 2009 electronically filed return for the or g this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) In s Returns. | enter my return th rize the a ctronical es as par | PIN 82593 Enter five numbers do not enter all ze hat a copy of the return aforementioned ERO to ly filed return. If I have t of the IRS Fed/State |
| applicable, the organizatio Officer's PIN: check one I authorize JO as my signature is being filed with enter my PIN on As an officer of the As an officer of the indicated within program, I will er Officer's signature Part III Certifica ERO's EFIN/PIN. Enter yo I certify that the above nur confirm that I am submittire-file Providers for Busines ERO's signature | n's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to ERO firm name to the organization's tax year 2009 electronically filed return. If I have indicated within this is a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. he organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically filed with a state agency(ies) regulating charities the return that a copy of the return is being filed with a state agency(ies) regulating charities there my PIN on the return's disclosure consent screen. Date ► | enter my return th rize the a ctronical es as par | PIN 82593 Enter five number do not enter all ze hat a copy of the return aforementioned ERO t ly filed return. If I have t of the IRS Fed/State |
| applicable, the organizatio Officer's PIN: check one X I authorize JO as my signature is being filed with enter my PIN on As an officer of t indicated within program, I will er Officer's signature ► Part III Certifica ERO's EFIN/PIN. Enter you I certify that the above nur confirm that I am submittir e-file Providers for Business ERO's signature ► | n's consent to electronic funds withdrawal. box only hn M. Monticone, CPA to ERO firm name to on the organization's tax year 2009 electronically filed return. If I have indicated within this in a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. he organization, I will enter my PIN as my signature on the organization's tax year 2009 electronically filed with a state agency(ies) regulating charities the organization, I will enter my PIN as my signature on the organization's tax year 2009 electronice my PIN on the return's disclosure consent screen. Date ► tion and Authentication ur six-digit EFIN followed by your five-digit self-selected PIN. Deter all zeros neric entry is my PIN, which is my signature on the 2009 electronically filed return for the or g this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) In the REO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do S | enter my return th rize the a ctronical es as par | PIN 82593 Enter five number do not enter all ze at a copy of the return aforementioned ERO t ly filed return. If I have t of the IRS Fed/State |

| (Rev. June 2008) |
|---|
| Department of the Treasur Internal Revenue Service |

Power of Attorney and Declaration of Representative

► Type or print. ► See the separate instructions.

| | Name | | |
|------------------------------------|---|---|---|
| Part I Power of | Attorney | | Telephone |
| Caution: Form | Function | | |
| 1 Taxpayer information. 7 | axpayer(s) must sign and date this form on page 2, line 9 | l. | Date / / |
| Taxpayer name(s) and address Socia | | Social security number(s) | Employer identification number 23-7182593 |
| CULTURAL SUR | Plan number (if applicable) | | |
| 215 PROSPECT CAMBRIDGE, M | STREET A 02139-1217 | Daytime telephone number $617 - 441 - 5400$ | 7 |
| hereby appoint(s) the follow | ing representative(s) as attorney(s)-in-fact: | | |
| 2 Representative(s) must | sign and date this form on page 2, Part II. | | |
| Name and address | | CAF No. 120 |)5-74771R |
| | | Telephone No. | 781-395-0024 |

| John Monticone 5 High Street, Suite 207 | Fac No. $781 - 391 - 6097$ Check if new: AddressTelephone No.Fax No. |
|--|--|
| Medford, MA 02155 Name and address | CAF No. |
| | Telephone No. |
| | Fax No |
| Name and address | CAF No. |
| | Telephone No. |
| | Fax No. |
| | Check if new: Address Telephone No. Fax No. |

to represent the taxpayer(s) before the Internal Revenue Service for the following tax matters:

3 Tax matters

| Type of Tax (Income, Employment, Excise, etc.) | Tax Form Number | Year(s) or Period(s) |
|--|------------------------|-----------------------------------|
| or Civil Penalty (see the instructions for line 3) | (1040, 941, 720, etc.) | (see the instructions for line 3) |
| Exempt Organization | 990 | Aug. 31, 2009 |
| | | |
| | | |

4 Specific use not recorded on Centralized Authorization File (CAF). If the power of attorney is for a specific use not recorded on CAF, check this box. See the instructions for Line 4. Specific Uses Not Recorded on CAF.

5 Acts authorized. The representatives are authorized to receive and inspect confidential tax information and to perform any and all acts that I (we) can perform with respect to the tax matters described on line 3, for example, the authority to sign any agreements, consents, or other documents. The authority does not include the power to receive refund checks (see line 6 below), the power to substitute another representative, or additional representatives, the power to sign certain returns, or the power to execute a request for disclosure of tax returns or return information to a third party. See the line 5 instructions for more information.
Exceptions. An unenrolled return preparer cannot sign any document for a taxpayer and may only represent taxpayers in limited situations. See Unenrolled Return Preparer on page 1 of the instructions. An enrolled actuary may only represent taxpayers to the extent provided in section 10.3(d) of Treasury Department Circular No. 230 (Circular 230). An enrolled retirement plan administrator may only represent taxpayers to the extent provided in section 10.3(e) of Circular 230. See the line 5 instructions on tax matters partners. In most cases, the student practitioner's (levels k and I) authority is limited (for example, they may only practice under the supervision of another practitioner).

List any specific additions or deletions to the acts otherwise authorized in this power of attorney:

| 6 | Receipt of refund checks. If | you want to authorize a representative named on line 2 to receive, BUT NOT TO ENDORSE OR CASH , refund checks, |
|---|------------------------------|---|
| | initial here | and list the name of that representative below. |

Name of representative to receive refund check(s)

OMB No. 1545-0150

For IRS Use Only

Received by:

| Form | 2848 (Rev.6-2008) CULTURAL SURVIVA | L INC. | | 23-7182593 | Page 2 | |
|------|--|---------------------------|---|---|---------------|--|
| 7 | Notices and communications. Original notices and other | vritten communica | tions will be sent to you and a copy to t | he first representative listed on line 2. | | |
| a | If you also want the second representative listed to receive | a copy of notices | and communications, check this box | | ▶□ | |
| b | If you do not want any notices or communications sent to | your representativ | e(s), check this box | | | |
| 8 | Retention/revocation of prior power(s) of attorney. The f | ling of this power (| of attorney automatically revokes all ear | ier | | |
| | power(s) of attorney on file with the Internal Revenue Serv | ice for the same ta | x matters and years or periods covered | by this | | |
| | document. If you do not want to revoke a prior power of a | torney, check here | | | | |
| | YOU MUST ATTACH A COPY OF ANY POWER OF ATTORM | EY YOU WANT TO | REMAIN IN EFFECT. | | | |
| 9 | Signature of taxpayer(s). If a tax matter concerns a joint i | eturn, both husbar | nd and wife must sign if joint representa | tion is | | |
| | requested, otherwise, see the instructions. If signed by a c | orporate officer, pa | artner, guardian, tax matters partner, ex | ecutor, receiver, | | |
| | administrator, or trustee on behalf of the taxpayer, I certify | that I have the aut | hority to execute this form on behalf of | the taxpayer. | | |
| | ► IF NOT SIGNED AND DATED, THIS POWER OF ATTORNEY WILL BE RETURNED. | | | | | |
| _ | Signature | | Date | Title (if applicable) | | |
| _ | Print Name PIN Number PIN Number Print name of taxpayer from line 1 if other than individual | | | | | |
| _ | Signature | | Date | Title (if applicable) | | |

Part II Declaration of Representative

Caution: Students with a special order to represent taxpayers in qualified Low Income Taxpayer Clinics or the Student Tax Clinic Program (levels k and l), see the instructions for Part II.

PIN Number

Under penalties of perjury, I declare that:

- I am not currently under suspension or disbarment from practice before the Internal Revenue Service;
- I am aware of regulations contained in Circular 230 (31 CFR, Part 10), as amended, concerning the practice of attorneys, certified public accountants, enrolled agents, enrolled actuaries, and others;
- I am authorized to represent the taxpayer(s) identified in Part I for the tax matter(s) specified there; and
- I am one of the following:
 - a Attorney a member in good standing of the bar of the highest court of the jurisdiction shown below.
 - b Certified Public Accountant duly qualified to practice as a certified public accountant in the jurisdiction shown below.
 - c Enrolled Agent enrolled as an agent under the requirements of Circular 230.
 - **d** Officer a bona fide officer of the taxpayer's organization.
 - e Full-Time Employee a full-time employee of the taxpayer.
 - f Family Member a member of the taxpayer's immediate family (for example, spouse, parent, child, brother, or sister).
 - **g** Enrolled Actuary enrolled as an actuary by the Joint Board for the Enrollment of Actuaries under 29 U.S.C. 1242 (the authority to practice before the Internal Revenue Service is limited by section 10.3(d) of Circular 230).
 - In Unenrolled Return Preparer the authority to practice before the Internal Revenue Service is limited by Circular 230, section 10.7(c)(1)(viii).
 You must have prepared the return in question and the return must be under examination by the IRS. See Unenrolled Return Preparer on page 1 of the instructions.
 - k Student Attorney student who receives permission to practice before the IRS by virtue of their status as a law student under section 10.7(d) of Circular 230.
 - Student CPA student who receives permission to practice before the IRS by virtue of their status as a CPA student under section 10.7(d) of Circular 230.
 - r Enrolled Retirement Plan Agent enrolled as a retirement plan agent under the requirements of Circular 230(the authority to practice before the Internal Revenue Service is limited by section 10.3(e)).

► IF THIS DECLARATION OF REPRESENTATIVE IS NOT SIGNED AND DATED, THE POWER OF ATTORNEY WILL BE RETURNED. See the Part II instructions.

| Designation - Insert above letter (a-r) | Jurisdiction (state) or identification | Signature | Date |
|---|---|-----------|------|
| В | Massachusetts | | |
| | | | |
| | | | |

(617) 727-2200, ext. 2101 www.mass.gov/ago/charities

The Commonwealth of Massachusetts OFFICE OF THE ATTORNEY GENERAL NON-PROFIT ORGANIZATIONS/PUBLIC CHARITIES DIVISION ONE ASHBURTON PLACE BOSTON, MASSACHUSETTS 02108

| F | orm PC | |
|---|----------------------------|---|
| Report for the Fiscal Period: $09/01/09$ to $08/31/10$ Attorney General's Account #: | | Check all items attached (if applicable) X Schedule A-1 X Schedule A-2 |
| Federal ID #: <u>23-7182593</u> | | Schedule RO Probate Account Copy of IRS Return |
| When did the organization first engage in charitable work in Massachusetts? | 06/30/72 | X Audited Financial Statements/Review X Filing Fee |
| Has the organization applied for or been granted IRS tax exempt status? | X Yes No | Amended Articles/ By-Laws |
| If yes, date of application OR date of determination letter: | 06/30/72 | |
| IRS Exemption under 501(c): | 3 | |
| If exempt under 501(c), are contributions to the organization tax deductible as charitable contributions? | X Yes No | |
| Organization Data | | |
| Name: CULTURAL SURVIVAL INC. | | |
| Mailing Address: 215 PROSPECT STREET | | |
| City: CAMBRIDGE | State: MA | ZIP: 02139-1217 |
| Phone Number: 617-441-5400 | _ Fax Number: 617-441-54 | 17 |
| Email: mcamp@cs.org | Website: WWW.CS.Org | |

In the table below, please enter the appropriate codes from the corresponding tables found in the instructions. Enter **up to 2** codes from Table 3 for your organization's main purpose(s)

| | | Category | | Code | | Category | | | Code |
|--------------------|-----------------|----------------------------|-------|--------|-------------------|-----------------|-------------------|------|------|
| County (Ta | able 1) | | | 9 | Organization Purp | oose Code 1 | | | 8 |
| Type of Or | ganization (Tal | ble 2) | | 18 | Organization Purp | oose Code 2 | | | 25 |
| Please che | ck box if final | return prior to dissolutio | on: | | | | | | |
| | | | | | | | | | |
| Form PC | | | | Daga | 1 of 14 | Office Use Only | 2 Payment Receive | ed | |
| 978001 02-11-10 | | | | Page 1 | 10114 | | | | |
| | | | | | 2 | | | | |
| 290201 | 807196 | CSI-7182593 | 2009. | .05030 | CULTURAL | SURVIVAL | INC. | CSI- | 7181 |

23 - 7182593

All questions must be completed in their entirety whether or not similar questions are answered in an attached federal form. See instructions and definition section for guidance.

- 1. On what date was the organization created? 03/28/1972
- 2. Where was the organization created? CAMBRIDGE, MA

3. What is the form of organization? (check one)

| Corporation | X | Testamentary Trust | |
|----------------------------|---|--------------------|--|
| Unincorporated Association | | Inter Vivos Trust | |
| | | | |

Other (please describe):

4. Was your organization related to any other organization(s) during the reporting year (see definition of "Related Organization")? If yes, please complete the Schedule RO on pages 13 and 14.

5. Enter your summary of financial data:

| | Financial Data | Amounts |
|----|--|------------|
| А. | Contributions, gifts, grants, and similar amounts received | 1,056,818. |
| В. | Gross support and revenue | 1,588,509. |
| C. | Program services and similar amounts paid out | 1,474,874. |
| D. | Fundraising expenses | 108,652. |
| E. | Management and general expenses | 124,613. |
| F. | Payments to affiliates | |
| G. | Total expenses | 1,708,139. |
| Н. | Net assets or fund balances at the end of the year | 219,293. |

6. List the total compensation you provided to your five highest paid employees:

| | Name/Title | Hrs/ Week | Salary and Other Income | Benefit Plans | Other Compensation |
|----|---------------------|--------------|----------------------------|---------------|-----------------------|
| | ELLEN L. LUTZ | | | | |
| 1. | E. DIRECTOR | 40 | 90,000. | 2,475. | |
| | JONATHAN M. CAMP | | | | |
| 2. | DIR. OPERATIO | 40 | 66,950. | 2,009. | |
| | MARK A. CHERRINGTON | | | | |
| 3. | DIR. PUB. | 40 | 66,950. | | |
| | PAULA R. PALMER | | | | |
| 4. | PROGRAM DIRECTOR | 40 | 60,450. | 2,049. | |
| | SOFIA G. FLYN | | | | |
| 5. | FIN. OFFICER | 40 | 47,380. | 1,422. | |

7. Was any compensation provided to any of the individuals listed in question 6 above which was not quantified in your response to 6? *If yes, please provide explanation (attach separate sheet).*

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23-7182593

8. List the name, amount of compensation paid, and the nature of services rendered by each of the organization's five highest paid consultants providing professional services (e.g. attorneys, architects, accountants, management companies, investment advisors, professional solicitors, professional fundraising counsel).

| | Name/Title | Amount of Compensation | Type(s) of Service |
|----|------------------------|------------------------|--------------------------|
| 1. | EGMONT ASSOCIATES | 20,000. | RECRUITMENT FEES |
| 2. | IT ELEGEN | 18,485. | IT CONSULTANT |
| 3. | VONDA WELLS | 10,000. | CURRICULUM DEVELO PER |
| 4. | RYAN SENSE | 9,000. | FUND DEVELOPMENT |
| 5. | JOHN M. MONTICONE, CPA | 5,000. | AUDITING AND TAXES |

9. Bank(s) in which the organization's funds are deposited (include bank addresses and phone numbers):

| Bank | | Address | | Phone Number | |
|------|--|---|--------------|---------------|--|
| CI | TIZENS BANK | 141 PORTLAND ST CAM | BRIDGE, MA | 617-374-1550 | |
| СА | MBRIDGE TRUST COMPANY | 1336 MASS.AVE CAMBRI | IDGE, MA | 617-441-1404 | |
| | | | | | |
| 10. | What is the organization's accounting method? | Cash X Accrual | | | |
| | | Other (specify): | | | |
| 11. | If organization's mailing address is a P.O. Box, lis | t the organization's full street address: | | | |
| | Address: | | | | |
| | City: | | State: ZI | P Code: | |
| 12. | Contact Person Name: SOPHIA FLYNN | | | | |
| | Street Address: 215 PROSPECT STR | EET | | | |
| | City: CAMBRIDGE | | State: MA ZI | P Code: 02139 | |

Phone Number: 617-441-5400

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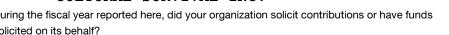
- 13. During the fiscal year reported here, did your organization solicit contributions or have funds solicited on its behalf?
- 14. At any time during the fiscal year following the year reported here, will your organization, or others Yes X No acting on its behalf, solicit contributions? If you answered yes to Question 13 or 14, you must complete Schedule A-1 and/or Schedule A-2 unless you are exempt from the solicitation certificate requirement.
- 15. If you are claiming an exemption from the solicitation certificate requirement, please indicate by checking the box to the right to identify which exemption applies to your organization.

| a religious organization | |
|--|--|
| an organization which: (a) does not raise more than \$5,000 during a calendar year OR does not receive contributions from | |
| more than ten persons during a calendar year; AND (b) carries out all of its activities, including fundraising, through unpaid | |
| volunteers. (The conditions at both (a) and (b) must be met for your organization to qualify for this exemption.) | |

- 16. Attach a list of names, addresses (street and/or mailing), and telephone numbers of other offices/chapters/branches/affiliates.
- 17. Attach a list of names, titles, and addresses (street and/or mailing) of officers, directors, trustees, and the principal salaried executives of organization.
- 18. Attach a list of names, titles, and addresses (street and/or mailing) of any individual(s) authorized to sign checks, and any individual(s) responsible for: custody of funds; distribution of funds; fundraising; and custody of financial records.
- 19. Has this organization or any of its officers, directors, employees or fundraisers solicited funds in any other state?

If you attach list of states where solicitation was conducted, including registered agency, dates of registration, registration numbers, any other names under which the organization was/is registered, and the dates and type (mail, telephone, door to door, special events, etc.) of the solicitation conducted.

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| Yes | X | ١o |
|-----|---|----|
| | | |

X Yes

| 20. | | CULTURAL SURVIVAL INC. this organization or any of its officers, directors, or employees: s, please attach an explanation. | 23-7182593 | |
|-----|------|--|--------------------------|---------|
| | (a) | Been enjoined or otherwise prohibited by a government agency/court from operating or soliciting contributions? | Y(| es X No |
| | (b) | Ever been refused registration or had its registration or tax exemption denied, suspended, modified or revoked by a governmental agency? | Y(| es 🚺 No |
| | (c) | Been the subject of a proceeding regarding any solicitation or registration? | Ye | es X No |
| | (d) | Entered into a voluntary agreement of compliance or consent judgment with any governmen agency or in a case before a court or administrative agency? | t 🗌 Ye | es 🚺 No |
| 21. | | e any restrictions been removed during the year from donor-restricted funds? s, please attach an explanation. | Y4 | es 🚺 No |
| 22. | | e donor-restricted funds been loaned to unrestricted funds? s, please attach an explanation. | Y(| es 🚺 No |
| 23. | Parl | question involves "Termination of Employment or Changes of Control Compensatory Arrange ies" (see <i>instructions and definition sections</i>). Report only if payments made or promised to ar our months salary or \$100,000, whichever dollar amount is less. | | |
| | (a) | Did you make actual payments or otherwise transfer value under such an arrangement to an in Related Party definition, sections (a) or (b), which payments are not reported in Question 6 | · | es 🚺 No |
| | (b) | Do you have an agreement with any individual described in Related Party definition, sections such an agreement? | s (a) or (b), containing | es 🚺 No |

If you answered yes for Question 23(a) or 23(b) above, please attach an explanation identifying the individual(s) involved, stating the amount of any payments made or value transferred, and describing the terms of each agreement.

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24. This question applies to related party transactions, which include transactions with officers, directors, trustees, certain employees, relative, and organizations they own or control. Please consult the instructions and definition sections for the definition of a "Related Party" and "Indebtedness" before answering. Note that transactions involving related parties must be reported even when there is no accounting recognition (e.g. in-kind gifts, waiver of interest not otherwise reported).

If the answer to any part of Question 24 is **yes**, attach a schedule stating the name and address of the related party, the nature of the transaction, the value or the amounts involved in the transaction, and the procedure followed in authorizing the transaction.

| | During the year: | | |
|-------------|---|-------|-------|
| A. | Has your organization sold or transferred assets to or purchased assets from or exchanged assets with a | | |
| ^. | related party? | U Yes | X No |
| | | | |
| В. | Has your organization leased assets to or leased assets from a related party? | Yes | X No |
| C. | Has your organization been indebted to a related party? | U Yes | X No |
| D. | Has your organization allowed a related party to be indebted to it? | U Yes | X No |
| E. | Has your organization made or held an investment in a related party? | U Yes | X No |
| F. | Has your organization furnished goods, services, or facilities to a related party? | U Yes | X No |
| G. | Has your organization acquired goods, services, or facilities from a related party who received compensation or other value in return? | X Yes | No No |
| н. | Has your organization paid or became obligated to pay wages, salary, or other compensation to a related party? | □ Yes | X No |
| ١. | Has your organization transferred income or assets to or for use by a related party? | Yes | X No |
| J. | Was your organization a party to any transaction in which any of its officers, directors, or trustees has a material financial interest, or did any officer, director, or trustee receive anything of value not reported as compensation? | Yes | X No |
| К. | Has your organization invested in any corporate stock of a company in which any officer, director, or trustee owns more than 10% of the outstanding shares? | Yes | X No |
| L. | Is any property of the organization held in the name of or commingled with the property of any other person or organization? | Yes | X No |
| М. | Did your organization make a grant award or contribution to any other organization in which any of this organization's officers, directors, or trustees has a relationship? | Yes | X No |

Statement 1

Form PC 978006 02-11-10

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CSI-7181

23-7182593

| FORM PC | Page 6 Line 24 | Statement 1 |
|--------------------------------------|----------------|-----------------|
| Name | | |
| Westy Egmont | | |
| Address | | |
| 85 E India Row #24F Boston, MA 02110 | | |
| Nature of Transaction | | Amount Involved |
| Services | | 20,000. |
| Procedure Followed | | |

Approved by the Board of Directors

8

| Signature Required |
|--|
| Under penalty of perjury, I declare that the information furnished in this report, including all attachments, is true and correct to the best of my knowledge. |
| Signature: Date: |
| Printed Name: EXECUTIVE DIRECTOR IN Title: CHARGE |
| Name of Preparer: John M. Monticone, CPA |
| Address <u>5 High Street, Suite 207</u> |
| City Medford State MA ZIP Code 02155 |
| Phone Number (781) 395-0024 |

CSI-7181

23-7182593

Schedule A-1

Solicitation Activities During Fiscal Year Covered By This Report

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

Types of solicitation activities in which you expect to engage (check all that apply):

| Mass Mailing | | Via the Internet | X |
|--|---|---------------------------------------|---|
| Door-to-door | | Raffle, beano, bingo or gaming event | |
| Entertainment event | X | Sale of goods other than by telephone | |
| Telemarketing without sale of goods or ads | | Individual Mailings | X |
| Telemarketing with sale of goods | | Corporate solicitations | |
| Telemarketing with sale of ads | | Grant Proposals | X |
| Other (specify): | | | |

Other (specify):

Identify the method or methods you expect to use for the fundraising (check all that apply):

| Professional solicitor* | | Own employees | X |
|-----------------------------------|---|---------------|---|
| Professional fundraising counsel* | X | Volunteers | X |
| Commercial co-venturer* | | | |

* Provide applicable names and addresses:

| Professional Solicitor Name: | | |
|--|-------|----------|
| Address | | |
| City | State | ZIP Code |
| Professional Fundraising Counsel Name: | | |
| Address | | |
| City | State | ZIP Code |
| Commercial Co-Venturer Name: | | |
| Address | | |
| City | State | ZIP Code |

Schedule A-1 ctd.

23 - 7182593

Solicitation Activities During Fiscal Year Covered By This Report

| ame and Title: FINANCIAL OFFICER | | |
|--|-------|----------|
| | | |
| ddress | | |
| | | |
| City | State | |
| JONATHAN MARK CAMP | | |
| Name and Title: DIRECTOR OF OPERATION | | |
| Address | | |
| City | | |
| SARAH FULLER | | |
| Name and Title: PRESIDENT | | |
| Address | | |
| City | | |
| SOFIA FLYNN Name and Title: FINANCIAL OFFICER | | |
| Address | | |
| City . | State | |
| <u> </u> | | ZIP Code |
| | | ZIP Code |
| JONATHAN MARK CAMP | | |
| JONATHAN MARK CAMP Name and Title: DIRECTOR OF OPERATION | | |
| JONATHAN MARK CAMP | | |
| JONATHAN MARK CAMP Name and Title: DIRECTOR OF OPERATION Address City | | |
| JONATHAN MARK CAMP Name and Title: DIRECTOR OF OPERATION Address | | |
| JONATHAN MARK CAMP Name and Title: DIRECTOR OF OPERATION Address City SARAH FULLER | | |

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Schedule A-2

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

List any names which will be used by the organization in connection with the solicitation of funds, other than the official name which appears on page 1.

Types of solicitation activities in which you expect to engage (check all that apply):

| Mass Mailing | | Via the Internet | X |
|--|---|---------------------------------------|---|
| Door-to-door | | Raffle, beano, bingo or gaming event | |
| Entertainment event | X | Sale of goods other than by telephone | |
| Telemarketing without sale of goods or ads | | Individual Mailings | X |
| Telemarketing with sale of goods | | Corporate solicitations | |
| Telemarketing with sale of ads | | Grant Proposals | X |
| Other (specify): | | | |

Identify the method or methods you expect to use for the fundraising (check all that apply):

| Professional solicitor* | | Own employees | X |
|-----------------------------------|---|---------------|---|
| Professional fundraising counsel* | X | Volunteers | X |
| Commercial co-venturer* | | | |

* Provide applicable names and addresses:

| Professional Solicitor Name: | | |
|--|-------|----------|
| Address | | |
| City | State | ZIP Code |
| Professional Fundraising Counsel Name: | | |
| Address | | |
| City | State | ZIP Code |
| Commercial Co-Venturer Name: | | |
| Address | | |
| City | State | ZIP Code |

Schedule A-2 ctd.

23-7182593

Solicitation Activities Planned for Fiscal Year Which Follows the Reporting Year

Identify the individuals who will have final responsibility for the charity's custody of contributions: SOFIA FLYNN Name and Title: FINANCIAL OFFICER Address City ____ State ZIP Code JONATHAN MARK CAMP Name and Title: DIRECTOR OF OPERATION Address City State ZIP Code SARAH FULLER Name and Title: PRESIDENT Address City State ZIP Code Identify the individuals who will have final responsibility for the charity's distribution of contributions: SOFIA FLYNN Name and Title: FINANCIAL OFFICER Address City ____ State ZIP Code JONATHAN MARK CAMP Name and Title: DIRECTOR OF OPERATION Address State ZIP Code City SARAH FULLER Name and Title: PRESIDENT Address
 City
 State
 ZIP Code

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Certification by Organization

Two different signatures required. Signers must be organization president or other authorized officer or trustee.

Under penalty of perjury, we declare that the information furnished in this report, including all attachments, is true and correct to the best of our knowledge.

| Signature: | Date: |
|---------------------------------|-------|
| Print Name: | |
| Title: EXECUTIVE DIRECTOR IN CH | |
| | |
| Signature: | Date: |
| Print Name: | |
| Title: TREASURER | |

Form PC 978012 02-11-10

Schedule RO

1. Please read the instructions and definition of "Related Organization" carefully before completing this section. (*If you have more than five Related Organizations, please attach a list.*)

| Name: | | Primary purpose or activity: | | | |
|-------|--|------------------------------|--|--------------------------------|--|
| FYE | A. Donor restricted funds (-) liabilities | | | D. Total net assets (A+B+C) | |

| Name: | | Primary purpose or activity: | | |
|-------|---------------------------|-------------------------------|-----------------------|---------------------|
| FYE | A. Donor restricted funds | B. 3rd party restricted funds | C. Unrestricted funds | D. Total net assets |
| | (·) liabilities | (·) liabilities | (·) liabilities | (A+B+C) |

| Name: | | Primary purpose or activity: | | | |
|-------|---------------------------|-------------------------------|-----------------------|---------------------|--|
| FYE | A. Donor restricted funds | B. 3rd party restricted funds | C. Unrestricted funds | D. Total net assets | |
| | (·) liabilities | (·) liabilities | (·) liabilities | (A+B+C) | |

| Name: | | Primary purpose or activity: | | |
|-------|---------------------------|-------------------------------|-----------------------|---------------------|
| FYE | A. Donor restricted funds | B. 3rd party restricted funds | C. Unrestricted funds | D. Total net assets |
| | (·) liabilities | (·) liabilities | (·) liabilities | (A+B+C) |

| Name: | | Primary purpose or activity: | | |
|-------|---------------------------|-------------------------------|-----------------------|---------------------|
| FYE | A. Donor restricted funds | B. 3rd party restricted funds | C. Unrestricted funds | D. Total net assets |
| | (·) liabilities | (-) liabilities | (-) liabilities | (A+B+C) |

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Schedule RO ctd.

2. List the total compensation paid by your organization and/or any other related organization to your chief executive (e.g. executive director) and to the four other current or former directors, trustees, officers, or employees within the system of related organizations identified at question 1, above, receiving the highest aggregate compensation (*see instructions*). Use additional lines below to itemize by compensation source.

| Name: | | Title: | |
|----------------|--------------------------|----------------|---------------------|
| Income Source: | Salary and Other Income: | Benefits Plan: | Other Compensation: |
| | | | |

| Name: | | Title: | |
|----------------|--------------------------|----------------|---------------------|
| Income Source: | Salary and Other Income: | Benefits Plan: | Other Compensation: |
| | | | |
| | | | |

| Name: | | Title: | |
|----------------|--------------------------|----------------|---------------------|
| Income Source: | Salary and Other Income: | Benefits Plan: | Other Compensation: |
| | | | |

| Name: | | Title: | | |
|----------------|--|--------------------------|----------------|---------------------|
| Income Source: | | Salary and Other Income: | Benefits Plan: | Other Compensation: |
| | | | | |
| | | | | |

| Name: | | Title: | |
|----------------|--------------------------|----------------|---------------------|
| Income Source: | Salary and Other Income: | Benefits Plan: | Other Compensation: |
| | | | |

| 3. | Is asset and/or compensation information for religious organizations and/or certain non-charitable entities related to |
|----|--|
| | foundations excluded pursuant to instructions? |

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X No

Yes

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